

BOARD OF DIRECTORS MEETING - FND - BOD-02-20 Thursday May 7, 2020

(Revised) 1:30- 3:30 p.m.

Video Meeting
In accordance with Ontario Regulation 107/20
made under
The Emergency Management and Civil Protection Act (Details to follow)

AGENDA

CALL TO ORDER

The Niagara Peninsula Watershed is located on the traditional territory of indigenous peoples dating back countless of generations. We want to show our respect for their contributions and recognize their role in treaty-making in what is now Ontario.

ROLL CALL

Board of Directors:

Mickey DiFruscio Robert Foster, Vice Chair Tom Insinna, Chair Chandra Sharma Gayle Wood, Secretary-Treasurer

NPCA Staff

Lise Gagnon, NPCA Director, Corporate Services Renee Bisson, Manager, Communications and Public Engagement

1.ADOPTION OF AGENDA

- 1.1 Addition of Items
- 1.2 Change in Order of Items
- 1.3 Motion to approve Agenda

Recommended:

That the Agenda for the NPCF Board of Directors' Meeting held May 7, 2020 be approved as printed.

2. DECLARATION OF CONFLICTS OF INTEREST

3. APPROVAL OF FOUNDATION MINUTES

- 3.1 Minutes of the NPCF Board of Directors dated February 10, 2020 (attached)
- 3.2 <u>Closed Session Minutes of the Board of Directors dated February 10, 2020 (to be discussed in closed session under Agenda Item 8)</u>
- 3.3 Executive Committee Minutes dated March 16, 2020 (attached)

Recommended:

That the minutes of the NPCF Board of Directors meeting held February 10, 2020 be approved as printed.

That the minutes of the Executive Committee meeting dated March 16, 2020 be approved as printed.

4. UPDATE FROM THE CHAIR AND EXCUTIVE COMMITTEE

Foundation Chair Insinna will update the Board of Directors on activities since the last meeting.

5. DEPUTATIONS AND PRESENTATIONS

There are no deputations or presentations scheduled for the meeting.

6. ITEMS FOR APPROVAL

6.1 <u>Updated Strategic Plan</u>

The Foundation's Strategic Plan Vision Statement refers to the Niagara Peninsula as our area of focus, as opposed to the NPCA's watershed and should be amended. Further, the Strategic Plan's Mission Statement should be amended to be consistent with the Letter's Patent by including areas of focus on conservation areas projects and programs, including museum projects at Ball's Falls Conservation Area.

Recommended:

That the Foundation's Vision outlined in the Strategic Plan 2020 – 2022, and referred to on the NPCF website, and in information materials be updated to focus on the entire NPCA watershed.

That the Foundation's Mission outlined in the NPCF Strategic Plan 2020 – 2022 and referred to on the NPCF website and in information materials be updated to reflect including activities on conservation projects and programs, including museum projects.

6.2 <u>Draft By-Law #8</u>

By-Law #7 for the NPCF was approved on April 30, 2018. Attached is Draft By-Law #8, which recommends changes to align the By-Law with current standards. Further, Draft By-Law #8 enables the Foundation to hold telephone and virtual meetings.

It is recommended that Draft By-Law #8 be approved, and that the Foundation further review their By-Laws upon proclamation of the *The Ontario Not-for-Profit Corporations Act.*

Recommended:

That the Board of Directors of the NPCF approve By-Law #8 dated May 7, 2020 and direct the Chair and Secretary-Treasurer to sign, seal and post the By-Law.

That By-Law #8 be reviewed upon proclamation of *The Ontario Not-for-Profit Corporations Act* in order to bring the By-Law into conformity with the legislation.

6.3 Financial Report – First guarter of 2020

Attached is a Financial Report for the Foundation for the first quarter of 2020 produced by Lise Gagnon, NPCA Director, Corporate Services.

Recommended:

That the Financial Report for the NPCF for First quarter of 2020 be approved by the Board of Directors.

6.4 Report on Financial Investments and Restricted Funds

As requested at the July 2019 meeting, a Report from Lise Gagnon, NPCA Director, Corporate Services regarding the Foundation's Financial Investments and Restricted Funds will be considered at the meeting.

Recommended:

That the Report entitled Foundation Financial Investments and Restricted Funds be approved.

7. BUSINESS FOR INFORMATION

7.1 The Foundation was to appear as a deputation to the Authority Board in March 2020. This date will be re-scheduled. A copy of the Draft NPCF presentation to the NPCA Board of Directors is attached for information.

Recommended

That the Draft Foundation presentation be received for information.

7.2 A copy of a DRAFT 2019 Annual Report is attached for information.

Recommended:

That the Draft NPCF Annual Report be received for information.

- 7.3 The Foundation Board approved a draft MOU in 2019 for discussion with the NPCA staff prior to presenting it to the NPCA Board of Directors. The NPCA's Chief Administrative Officer/Secretary-Treasurer is currently reviewing the MOU. It is anticipated that the MOU will be forwarded to the Foundation Board for approval at the June Board meeting.
- 7.4 Renee Bisson, NPCA Manager, Communications and Public Engagement will provide a verbal update on Foundation projects and programs.

8. NEW BUSINESS

8.1 <u>Discussion – Foundation Events</u>

The Board will discuss re-scheduling the "Meet and Greet Event at Bench Brewery" that was scheduled for April 29, 2020 and the WomEnchant Summer Solstice event under consideration. The Foundation Chair and Vice Chair will provide an update in this regard.

8.2 <u>Scheduling a June Meeting</u>

The Board of Directors will require a June Meeting in order to receive a presentation from the Auditor regarding the 2019 Audited Financial Statements, consider the 2020 Draft Budget and Workplan and review potential 2020 project to approval. It is recommended that the June meeting be approved for the 25th from 10:00 a.m. to 12;00 p.m.

9. CLOSED SESSION

Recommended:

That the NPCF meeting move into Closed Session to the purpose of:

- 9.1 Consideration the Closed Session minutes from February 10, 2020 regarding new Board Members.
- 9.2 Legal matters

Recommended:

That the Board of Directors reconvene in Open Session.

Recommended:

That the minutes of the NPCF Closed Session Meeting held February 10, 2020 held February 10, 2020 be approved as printed.

10. ADJOURNMENT

Recommended:

That the May 7, 2020 NPCF Board of Directors' Meeting be adjourned at _____ to be reconvened on June 25, 2020 at 10:00 a.m.



NIAGARA PENINSULA CONSERVATION FOUNDATION BOARD OF DIRECTORS MEETING NPCF-01-2020

NPCA Office – 3rd Floor Boardroom 250 Thorold Road W, Welland, Ontario February 10, 2020 10:15 a.m. to 1:00 p.m..

MINUTES

MEMBERS PRESENT:

- T. Insinna
- R. Foster
- M. DeFruscio
- D. Gayle Wood
- C. Sharma

NPCA STAFF PRESENT:

- R. Bisson
- B. Lee

CALL TO ORDER

The meeting was called to order at 10:23 a.m. by Chair Tom Insinna and all in attendance were welcomed to this first Board Meeting for 2020.

(1) ADOPTION OF AGENDA

There were no additions to the agenda identified nor changes in the order of agenda outlined.

Moved by: M. DeFruscio

Seconded by: Rob Foster Resolution NPCF-01-2020

THAT: the agenda of the NPCF Board of Directors Meeting NPCF-01-2020 dated

February 10, 2020 be approved as printed.

CARRIED

(2) <u>DECLARATIONS OF CONFLICTS OF INTEREST</u>

There were no declarations of interest at the meeting.

(3) <u>APPROVAL OF THE FOUNDATION BOARD OF DIRECTORS MINUTES – DECEMBER 12, 2019</u>

Moved by: Rob Foster

Seconded by: Gayle Wood Resolution NPCF-02-2020

THAT the minutes of the December 12, 2019 meeting of the Board of Directors be

approved.

CARRIED

Moved by: Chandra Sharma

Seconded by: Rob Foster Resolution NPCF-03-2020

THAT the minutes of the December 12, 2019 Board of Directors Meeting Closed S

The Board of Directors briefly discussed the upcoming changes to the Not For Profit Corporations Act. Updated By-Laws will be required as well as more accountability and transparency.

The Board agreed that the Foundation website should be updated and agendas and minutes should be published in the site commencing in 2019.

The Board further discussed that Communications Policy and Protocol should also be developed for the Foundation in the future.

(4) DEPUTATIONS

Mr. Brian Lee, NPCA GIS Analyst provided the Foundation with an overview of the new email addresses for the NPCF as well as access to the NPCF Cloud Based System.

Rob Foster agreed to provide Chair Insinna and Secretary-Treasurer Wood with initial training on this system as well as update the Foundation's website.

(5) ITEMS FOR APPROVAL

5.1 Board Member Oath

Moved by: Rob Foster

Seconded by: Chandra Sharma

Resolution NPCF-04-2020

THAT the Foundation approve a Board Member Oath and that each Member be requested to sign the Oath when appointed to the Board.

CARRIED

(6) BUSINESS FOR INFORMATION

6.1 Strategic Plan

Board members were provided with a hard copy of the approved Strategic Plan – 2020 to 2022.

6.2 Draft NPCA/NPCF Memorandum of Understanding

Gayle Wood and Chandra Sharma advised that they are discussing the draft MOU prior to its presentation to the NPCA Board of Directors.

6.3 Presentation to the NPCA

The Foundation will provide a presentation to the NPCA Board in April regarding the new Strategic Plan and a focus for the future.

6.4 WomEnchant

The WomEnchant Winter Solstice event resulted in a net revenue to the Foundation of \$2,804.00.

The Board discussed other signature events. It was determined that the Board needed to focus on priorities for fundraising and an agreement on fundraising projects for the Authority.

6.5 Activity Updates

Renee Bisson, NPCA Manager, Communications and Public Engagement updated the Board on the state of Navada tickets. Renee advised that the Foundation has exited from the Vineland tickets but is still engaged in the Port Colborne tickets which should be phased out by mid-summer 2020.

Renee advised that the Comfort Maple pens will be available in color in the future. A piece of Comfort maple wood could also be presented at the NPCA Biennial Tour participants by the Foundation as a memento.

WomEnchant will be presented with a volunteer award at the NPCA Awards Ceremony on February 26, 2020 by the Foundation Chair.

Renee will prepare a list of donors for the Chair.

7 <u>NEW BUSINESS</u>

7.1 Foundation Meet and Greet Event

Rob Foster has secured Bench Brewery for a "Meet and Greet" on April 29, 2020. The Foundation will invite past donors and potential new donors to the event. Tom, Rob and Gayle will meet in the future to plan this event.

The Chair called for a recess of the meeting from 12:00 noon to 12:30 p.m. The meeting reconvened at 12:30 p.m.

7.2 Foundation Website

Rob Foster will work on the Foundation website to update it and provide a section for Foundation Agendas and Minutes.

7.3 Foundation By-Laws

The Board requested the Secretary-Treasurer to update the Foundation By-Laws for future review.

8. CLOSED SESSION

Moved by: Gayle Wood

Seconded by: Rob Foster

Resolution NPCF-05-2020

THAT the Board move into closed session to discuss potential new Board Member Recruitment.

CARRIED

Moved by: Rob Foster

Seconded by: Gayle Wood

Resolution NPCF-07-2020

THAT the Foundation rise from Closed Session.

There being n	o other business, the Chair called for adjournment.
Moved by:	Rob Foster
Resolution N	PCF-08-2020
That: the Fo	undation's Board of Directors Meeting NPCF-01-2020 adjourn at 1:30
Tom Insinna,	 Chair
D. Gayle Woo	nd Secretary-Treasurer



NPCF EXECUTIVE COMMITTEE MEETING Monday March 16, 2020 10:00 a.m. to 12:00 p.m. Conference Call MINUTES

Attendance:

Tom Insinna, Chair Rob Foster, Chair D. Gayle Wood, Secretary-Treasurer

Chair Insinna called the meeting to order at 10:10 a.m. and thanked Vice Chair Foster for arranging a conference call in lieu of an in-person meeting due to the COVID-19 virus.

1. ADOPTION OF AGENDA

Moved by: Rob Foster Seconded by: Gayle Wood Resolution FND EC-01-2020

THAT the agenda for the NPCF Executive Committee Meeting held March 16, 2020 be approved as printed.

CARRIED

2. DECLARATION OF CONFLICT OF INTEREST

There were no interests declared at the meeting.

3. APPROVAL OF EXECUTIVE COMMITTEE MINUTES

This being the first meeting of this Executive Committee, there were no previous minutes to approve.

4. DEPUTATIONS AND PRESENTATIONS

There were no presentations or deputations at this meeting.

5. ITEMS FOR APPROVAL

There were no items for approval at this meeting.

6.1 CRA Filing/2019 Audit

G. Wood reported that the Foundation filing requirements to Canada Revenue Service are due at the end of June 2020, including the updated Board of Directors' list and 2019 financial statements.

The Foundation's Auditor has received approval to proceed with the 2019 audit and is preparing an Engagement Letter for the Foundation. The NPCA Director, Corporate Services should have draft Financial Statements prepared for the Auditor around May 1st.

G. Wood reported that financial statements/budget status reports for January/February of 2020 will be required in order to prepare the 2020 budget.

6.2 **Draft NPCA/NPCF Memorandum of Understanding**

The Foundation's Draft MOU between the NPCF and NPCA is currently under discussion between Board Member Wood and Authority Chief Administrative Officer/Secretary-Treasurer, Chandra Sharma. A meeting between the two is scheduled for Friday March 20, 2020. G. Wood will report the results of this meeting to the Chair and Vice Chair.

6.3 Draft April 9, 2020 Board of Directors' Meeting Agenda

The draft agenda for the April 9th meeting was reviewed. The content of the agenda was accepted; however, it was decided to move the April 9th meeting date to May 7, 2020 (to be re-considered later based on the situation with COVID-19). G. Wood will advise the Foundation Members accordingly.

6.4 **Draft Presentation to the NPCA Board of Directors**

The Chair and Secretary-Treasurer are scheduled to appear before the NPCA Board of Directors at their April 15, 2020 Board meeting. It was agreed that the Chair will request that the presentation be moved to the May 20, 2020 meeting of the NPCA.

After reviewing the draft presentation, it was agreed that the following slides would be added:

- The challenges faced by the Foundation during 2018 and 2019,
- We are now a "Working Foundation Board" with no Executive Director
- We assist the Authority with funding projects that are difficult to obtain funding from other sources such as municipalities and the province.
- We are requesting some NPCA staff support through an approved NPCA/NPCF Memorandum of Understanding.

6.5 Revenue/Expenditure Ideas for 2020

- G. Wood reported the following ideas for raising funds in 2020:
 - Nevada Tickets sales in Port Colborne
 - Comfort Maple Pen sales
 - Summer Solstice event
 - Movie Night at Calamus Winery
 - Meet and Greet at Bench Brewery
 - Memorial Benches
 - Rotary Presentations
- G. Wood will arrange a meeting with A. Christie and the Chair, Vice Chair and Secretary-Treasurer to discuss the "Movie Night at Calamus Winery" followed by a meeting with Calamus to discuss a MOU.

The Executive Committee agreed to recommend to the Board of Directors that the Foundation focus on the "natural and cultural history-themed project" at The Centre for Conservation at Ball's Falls Conservation Area. G. Wood will reach out to Adam Christie, NPCA Director, Operations and Strategic Initiatives for further details on this project as well as to request a presentation to the May meeting of the Foundation Board of Directors.

6.6 Foundation Meet and Greet Event – Bench Brewery

It was agreed that the proposed "Meet and Greet Event" scheduled at Bench Brewery for April 29, 2020 will be re-scheduled. Vice Chair Foster discuss this further with Bench Brewery representatives.

7. NEW BUSINESS

7.1 Foundation Agendas and Minutes

G. Wood advised that she has provided NPCA staff with agendas for all 2019 and 2020 meetings to date for posting on the Foundation website, including the agenda for the Executive Committee meetings.

7.2 Foundation 2019 Annual Report

G. Wood forwarded a draft Annual Report for 2019. This Report will be reviewed by the Chair and Vice Chair, as well as the NPCA Manager, Communications and Public Engagement for feedback and presentation at the May Board of Directors Meeting.

8. CLOSED SESSION

There were no Closed Session items for the meeting.

9. ADJOURNMENT

There being no other business, the Chair called for	a motion to adjourn.
Moved by: Rob Foster	
Resolution FND EC-02-2020	
THAT the March 16, 2020 NPCF Executive Coma.m. CARRIED	nmittee meeting adjourn at 11:30
Tom Insinna	D. Gayle Wood
NPCF Chair	NPCF Secretary-Treasurer

— NIAGARA PENINSULA—— CONSERVATION FOUNDATION

STRATEGIC PLAN 2020-2022

A Strong Commitment to Conservation

December 12, 2019

BACKGROUND

The Niagara Peninsula Conservation Foundation was incorporated as a charitable organization in the Province of Ontario on May 5, 1969 through Letters Patent. The purpose of the Foundation is:

"to aid the Niagara Peninsula Conservation Authority in the cultivation and advancement of conservation in the Province of Ontario by serving as permanent custodian of the endowment funds of the Niagara Peninsula Conservation Authority."

Specific objects noted in the Letters Patent include:

- To accept/receive gifts and donations
- To purchase/hold real or personal property
- To invest monies
- To purchase pioneer articles
- To undertake educational work in all phases of conservation
- To employ/pay staff.

Over the years, the Foundation has had varying degrees of success.

In the spring of 2016, the Board of Directors of the Niagara Peninsula Conservation Foundation (NPCF) issued a request for proposals for a consultant to work with the board and staff on the development of a new Strategic Plan.

During the summer of 2016, the Foundation:

- Undertook an Environmental Scan reviewing political, demographic, economic, regulatory environment, philanthropic and donor trends, and other organizations providing similar services that may be competing and/or complimenting the work of the Foundation.
- Identified the strengths, opportunities and aspirations of the Foundation, developed in partnership with the Board and staff of the Foundation in partnership with the Conservation Authority.
- Reported on the results of the interviews with key stakeholders, the names of whom will be provided by the Foundation, along with a letter of introduction and contact information.

SCOPE OF THE ENVIRONMENTAL SCAN -2016

Activities undertaken included:

- Regulatory environmental scan
 - o reviewed proposed changes to the Ontario Non-Profit Corporations Act
 - o reviewed proposed changes to the Conservation Authorities Act.
- Philanthropic and donor trends
 - o Reviewed report entitled "Environmental Charities in Canada"
 - o Reviewed annual and/or donor reports from other conservation foundation
 - Conducted one-on-one interviews with 10 individuals who have supported environmental projects in the past.
 - Reviewed Statistics Canada reports published in 2011 and 2015 on trends of donations.
- Demographic trends
 - Reviewed Statistics Canada reports published in 2011 and 2015 on demographics of donors
 - o Compared national donation data in report to Niagara's donation history
 - o Reviewed Niagara environmental charities 2014 donation data.
- Conservation foundation trends
 - Conducted one-on-one interviews with senior staff from 6 foundations affiliated with other Ontario conservation authorities
 - Met with NPCF Executive Director to discuss his observations about activities undertaken by organizations similar to NPCF.
- Governance trends
 - Reviewed Imagine Canada's Standards for governance of non-profits Canadian organizations
 - o Reviewed NPCA Strategic Plan
 - Reviewed existing governance structure of the NPCF.

Based on the information gathered through the environmental scan, and the meetings with the Foundation staff, board and the senior management team of the conservation authority, a vision, mission, values and strategic priorities were developed which the 2019 Board of Directors believes is relevant in 2020.

In late 2019, a re-vitalized Foundation Board of Directors committed to a Strategic Plan update. The updated Strategic Plan – 2020 – 2022 re-commits to the Foundation's established Vision, Mission and Values while revising strategic priorities and actions for the next two years.

NIAGARA PENINSULA CONSERVATION FOUNDATION STRATEGIC PLAN

Vision

A leader in providing resources to support conservation work throughout the Niagara Peninsula.

Mission

It is our mission to raise funds toward environmental endeavors that include increasing green space, improving water quality, habitat restoration environmental research and education.

Values

We are trustworthy and transparent by engaging in practices with our donors and partners that are accessible, accountable, fair, professional and timely and that are built on a foundation of respect, integrity and honesty.

We are responsible stewards through our communication to and relationships with our donors, and through our stewardship of the financial support directed to environmental initiatives.

We enable, engage and collaborate by funding environmental initiatives and bringing community organizations together to consult and form partnerships based on the respective strengths of each organization to focus on key environmental initiatives.

We have sound governance and management by adopting best practices and policies to ensure that full fiduciary and management responsibilities are achieved.

Strategic Priorities

1 Update and approve the NPCF Strategic Plan - 2020 - 2022

1.1 A re-draft of the Strategic Plan should be completed/approved for the Annual Meeting in 2020.

2 Strengthen organizational governance

- 2.1 Update the Foundation's Bylaws
- 2.2 Update Foundation policies and practices to conform with Imagine Canada Standards
- 2...3 Develop an updated agreement (MOU) outlining relationship between the Foundation and the NPCA
- 2.4 Recruit and orient new board of directors reflective of the strategic priorities and geographic area served.

3 Become Niagara's environmental charity of choice providing financial support for collaborative initiatives undertaken by the NPCA and like-minded community organizations

- 3.1 Establish a brand identity that accurately reflects the mission of the Foundation through a re-branded logo
- 3.2 Develop and implement a multi-channel communication strategy that aligns with vision, mission, history, strategic priorities, and environmental initiatives supported
- 3.3 Develop and implement a strong donor engagement and stewardship program
- 3.4 Identify environmental initiatives to support, in consultation with NPCA staff; and develop/implement an fundraising strategy.

4 Build strong community partnerships

4. 1 Develop and implement a community partner's environmental engagement strategy in consultation with NPCA, such as 2020 Summer Canada Games, Niagara Parks Commission, Comfort Maple Pens partnership project.

5 Continue with ongoing Programs

- 5.1 Continue with the endowment and scholarship programs
- 5.2 Wind down the Nevada program in 2020

6 Development a Fundraising Strategy

- 6.1 Develop a funding strategy to hire part time Foundation staff
- 6.2 Develop a Fundraising Strategy for 2020 2022

NIAGARA PENINSULA CONSERVATION FOUNDATION STRATEGIC PLAN

Strategic Priorities and Strategic Actions

Strategic Priorities	Strategic Actions	Timeline/Responsibility
1 Update the Foundation's Strategic Plan – 2020 -2020	Approve Strategic PlanImplement Plan commencing 2020	Board of Directors – December 2019 February 2020 Board of Directors/staff – 2020 – 2022 (task complete)
2 Strengthen organizational governance	 Update Foundation Bylaws Update polices/practices NPCA/CF MOU Recruit New Board Members 	Gayle Wood/Board of Directors – Q1 2020 Gayle Wood/Board of Directors – Q4 2020 Gayle Wood/Board of Directors – Q2 – 2020 Board of Directors – Q1 2020
3 Become Niagara's environmental charity of choice	 New Brand Identify Communications Strategy Donor Engagement Program Launch Event with NPCA Board 	Renee Bisson/Gayle Wood/BOD – Q1 2020 Renee Bisson/Gayle Wood/BOD – Q3 2020 Renee Bisson/Gayle Wood/BOD – Q3 2020 – 2022 Tom Insinna/Rob Foster/Gayle Wood/Renee Bisson – Feb 2020
4 Build strong community partnerships	Community Partners Engagement	Board of Directors – Q1-4 2020 - 2022
5 Continue with ongoing Programs	Wind Down Nevada ProgramEndowment/Scholarship Programs	Renee Bisson – December 2019 Renee Bisson – 2020 - 2022
6 Develop a Fundraising Strategy	Develop Strategy	Renee Bisson/BOD – Q4 2020





BY-LAW NO. 8

A By-Law relating generally to the conduct of the affairs of Niagara Peninsula Conservation Foundation

Approved May 7, 2020
Board of Directors
Niagara Peninsula Conservation Foundation
Ontario Corporation No. 0222428
Charitable registration No.11905 7511 RR 0001
Business No. 107773624RR0001

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Appendix 1 – Code of Conduct

PREAMBLE

The Niagara Peninsula Conservation Foundation (NPCF), hereafter referred to as the Corporation, was created at the request of the Niagara Peninsula Conservation Authority (NPCA) under *The Corporations Act.* Through Letters Patent, the Corporation was created on May 5, 1969 to "aid the NPCA in the cultivation and advancement of conservation."

The Corporation's **Strategic Plan – A strong Commitment to Conservation – 2020 to 2022** defines its Vision and Mission:

Vision – to be a leader in providing resources to support conservation work throughout the Niagara Peninsula watershed.

Mission – to raise funds toward environmental endeavors that include increasing green space, improving water quality, restoring habitat and conducting environmental research.

This By-Law outlines the framework under which the Corporation will operate in accordance with best practices in charitable governance as well as The Ontario Corporations Act and federal filing requirements.

SECTION 1 - General

1.01 DEFINITIONS

This By-Law, and all other By-Laws of the Corporation, utilizes the following definitions unless the context otherwise requires:

- a. "Act" means *The Corporations Act of Ontario* R.S.O. 1989 c 98 until such time as *The Ontario Not-for-Profit Corporations Act* 2010, R.S.O. 2010 CHAPTER 15 is proclaimed and in force including the Regulations made pursuant to the Act, and any statute or regulations that may be substituted, as amended from time to time;
- b. "Articles" means the original (Letters Patent) or restated articles of incorporation or articles of amendment (Supplementary Letters Patent),

- c. amalgamation, continuance, reorganization, arrangement or revival of the Corporation;
- d. "Board" means the Board of Directors of the Corporation and "Director" means a member of the Board;
- d. "By-Law" means this By-Law and any other By-Law of the Corporation as amended and which are, from time to time, in force and effect. All terms contained in the By-Laws which are defined in the Act shall have the meanings given to such terms in the Act;
- e. "Ex Officio" means that through virtue of their office at the Niagara Peninsula Conservation Authority, the Chair, or designate, and CAO of the NPCA shall be appointed annually, through a NPCA Board resolution to serve "ex officio" on the Board of the Corporation. Ex officio members have the right to attend Corporation meetings, count in constituting a quorum, make motions, speak in debate and vote on motions.
- f. "Gender Reference" Words in the singular include the plural and viceversa. Words in one gender include both genders and "person" includes an individual, body corporate, partnership, trust and unincorporated organization.
- g. "Meeting of Members" includes an Annual Meeting of Directors, a Special Meeting or a General Meeting of the Directors entitled to vote;
- h. **Niagara Peninsula Conservation Foundation (NPCF)** created by Letter's Patent under *The Corporations Act* on May 5, 1969, NPCF will be referred to as the Corporation throughout this By-Law.
- i. "Ordinary Resolution" means a resolution passed by a majority of not less than 50% plus 1 of the votes cast on that resolution;
- j. "Roberts Rules of Order Newly Revised (RONR), 2011, 11th Edition" –
 means the manual of parliamentary procedures adopted by the
 Corporation as the guide for conducting meetings and making decisions.
- k. "Special Resolution" means a resolution passed by a majority of not less than two-thirds (2/3) of the votes cast on that resolution.

1.02 HEAD OFFICE

Until changed, the Head Office of the Corporation shall be located at 250 Thorold Road West, Welland, Ontario L3C 3W2.

1.03 CORPORATE SEAL

The Secretary or Secretary-Treasurer of NPCF shall be the custodian of the corporate seal. The seal, an impression whereof is stamped under the signatures of the Chair and Secretary in this By-Law, hereof, shall be the corporate seal of the Corporation.

1.04 EXECUTION OF DOCUMENTS

Contracts, documents, deeds, transfers licenses or any instruments in writing requiring the signature of the Corporation, shall be signed by the Chair or Vice Chair and the Secretary-Treasurer or Assistance Treasurer, who are approved signing officers, and who shall affix the seal to such instruments.

All contracts, documents and instruments in writing so signed shall be binding upon the Corporation without any further authorization or formality. Notwithstanding any provisions to the contrary contained in the By-Laws of the Corporation, the Board of Directors may at any time, by resolution, direct the manner in which, and the person or persons by whom, any particular instrument, contract, or obligations of the Corporation may or shall be executed.

1.05 FINANCIAL YEAR END

Unless otherwise ordered by the Board of Directors, the fiscal year-end of the Corporation shall be the thirty-first (31) day of December in each year.

1.06 BANKING ARRANGEMENTS

The banking business of the Corporation shall be transacted at the Bank of Montreal (BMO) 9 Pine Street North, Thorold, ON L2V 3Z9 as appointed by the Board of Directors. The banking business or any part of it shall be transacted by an officer or officers of the Corporation and/or persons as the Board of Directors may by resolution from time to time designate, direct or authorize.

SECTION 2 – MEMBERSHIP

2.01 APPOINTMENT OF MEMBERS

The Membership of the Foundation shall consist of the applicants for the incorporation of the Corporation, who shall be members until their resignation or death, and such other persons admitted as Members by Directors of the Corporation via approved resolution.

Two Directors, namely the Chair, or designate, and Chief Administrative Officer/Secretary-Treasurer of the Niagara Peninsula Conservation Authority (NPCA) shall each be appointed by Members of the NPCA as Directors of the Corporation, ex officio and shall remain so throughout their term.

Each Member shall be promptly informed by the Secretary of their admission as a Member.

The interest of a Member of the Corporation shall not be transferable.

2.02 ANNUAL AND OTHER MEETINGS OF THE MEMBERS

The Annual or any other General Meeting of the Members shall be held at the head office of the Corporation or elsewhere in the watershed jurisdiction in Ontario as the Board of Directors may determine and on such day as the said Director shall appoint.

2.03 TERM OF APPOINTMENT

Members, other than those appointed by the by the NPCA, shall be Members for four (4) years but may be re-admitted as Members for a further four (4) years.

2.04 RESIGNATION

Members may resign by notice in writing to the Secretary or Secretary-Treasurer of the Corporation which shall be effective upon acceptance thereof by the Board of Directors.

In case of resignation, a Member shall remain liable for payment of any donation, assessment or other sum levied or which became payable by them to the Corporation prior to acceptance of their resignation.

2.05 VOTE

Each Member in good standing shall be entitled to one vote on each question arising at any annual, special or regular meeting of the Members.

2.06 **DUES**

There shall be no dues or fees payable by Members except such, if any shall from time to time be fixed by unanimous vote by the Board of Directors, which vote shall become effective only when confirmed by a vote of the Members at an Annual or other General Meeting.

The Secretary shall notify the Members of the dues or fees at any time payable by them and, if any are not paid within thirty (30) days of the date of such notice the Members in default shall thereupon cease to be members of the Corporation, but any such members may on payment of all unpaid dues or fees be reinstated by unanimous vote of the Board of Directors.

2.07 CONFLICT OF INTEREST

Subject to the provisions of the Act, every Director of the Corporation who is in any way directly or indirectly interested, whether on their behalf or while acting for, by, with or through another:

- a. in a contract that is made or is proposed to be made by the Corporation;
- b. in a contract or proposed contract that is reasonable likely to be affected by a decision of the Corporation; or
- c. in any other matter in which the Corporation is concerned;

shall disclose their interest and shall not take part in the consideration or discussion of, or vote on any question with respect to the contract, proposed contract or any other matter or attempt in any way to influence the voting on any question.

The declaration of interest shall be made as soon as practicable after the commencement of the meeting at which the contract, proposed contract or other matter is first taken into consideration or, if the Director is not at the date of that meeting interested therein, of the next meeting of the Directors held after they become so interested. The Foundation has approved a separate policy on Conflict of Interest.

SECTION 3 - DIRECTORS

3.01 ELECTION AND TERM

The Board will elect the Directors at each Annual Meeting. The Directors shall be elected to hold office for a term of four (4) years expiring not later than the close of the Annual Meeting following their term and may be re-admitted as Members for a further four-year term.

3.02 BOARD COMPOSITION

The property and business of the corporation shall be managed by a Board of Directors, comprised of a minimum of five (5) Directors and a maximum of twelve (12) Directors. The term Director and Board of Directors may be used interchangeably throughout this document.

- a. The applicants for incorporation shall become the first Directors of the corporation whose term of office on the Board of Directors shall continue until their successors are elected. At the second (2nd) meeting of members, the Board of Directors then elected may replace the directors named in the Letters Patent of the corporation.
- b. The Chair, or designate and Chief Administrative Officer/Secretary-Treasurer of the Niagara Peninsula Conservation Authority shall be appointed by the members of the NPCA to be Directors of the NPCF Board. The CAO/ST of the NPCA shall remain so throughout their term and the Chair or designate of the NPCA shall be appointed by their Board annually to the NPCF.
- c. Ten Directors shall be elected at large to hold office for up to a four-year term with edibility for renewal.
- d. A Director may resign their office at any time in writing with a clear date of their intent. A Director reserves the right to provide the reason for his resignation.
- e. A Director may be removed only in accordance with Section 8 of the By-Law.
- f. The Directors shall serve as such without remuneration and no Director shall directly or indirectly receive any profit from their position as such; provided that

- a Director may be paid reasonable expenses incurred by them in the performance of their duties.
- g. A retiring Director shall remain in office until the dissolution or adjournment of the meeting at which their retirement is accepted.

3.03 POWERS

The Directors of the Corporation:

- a. may administer the affairs of the corporation in all things and make, or cause to be made for the corporation, in its name, any kind of contract which the corporation may lawfully enter into and, save as hereinafter provided, generally, may exercise all such other powers and do all such other acts and things as the corporation is by its charter or otherwise authorized to exercise and do.
- b. shall have power to authorize expenditures on behalf of the Corporation from time to time and may delegate by resolution to an officer or officers of the Corporation the right to employ and pay salaries to employees. The Directors shall have the power to enter into a trust arrangement with a trust company for the purpose of creating a trust fund in which the capital and interest may be made available for the benefit of promoting the interest of the corporation in accordance with such terms as the board of directors may prescribe.
- c. shall take such steps as they may deem requisite to enable the corporation to acquire, accept, solicit or receive legacies, gifts, grants, settlements, bequests, endowments and donations of any kind whatsoever for the purpose of furthering the objects of the corporation.
- d. may appoint such agents and engage such employees as it shall deem necessary from time to time and such persons shall have such authority and shall perform such duties as shall be prescribed by the Board of Directors at the time of such appointment.

3.04 VOTING

Questions arising at any meeting of Directors shall be decided by a majority of votes (50% plus 1). A tie vote shall be considered a lost vote. All votes at a meeting shall be taken by hand. A declaration by the Chair that a resolution has been carried and an entry to that effect in the minutes shall be admissible in evidence as prima facie

proof of the fact without proof of the number or proportion of the votes recorded in favour or against such resolutions.

Any member of the Board may request a recorded vote which shall be taken by the Secretary of the Board.

3.05 VACANCIES

Vacancies on the Board of Directors, other than a vacancy in the office of a Director, ex-officio, may so long as a quorum of Directors remain in office, be filled by the Directors from among the qualified members of the Corporation, if they shall see fit to do so. Otherwise, such vacancy shall be filled at the next Annual Meeting of the Members at which the Directors for the ensuing year are elected, but if there is not a quorum of Directors, the remaining Directors shall forthwith call a meeting of the Members to fill the vacancy. If the number of Directors is increased between the terms of vacancy or vacancies, to the number of the authorized increase, shall thereby be deemed to have occurred, which may be filled in the manner provided above.

The office of a Director of the Corporation shall be vacated if:

- a. a Member becomes bankrupt or a receiving order is made against them or they make an assignment under *The Bankruptcy Act* (Canada).
- b. an order is made declaring a Member mentally incompetent or incapable of managing their own affairs.
- c. if a Member is convicted of any criminal offence.
- d. if by notice in writing to the Secretary or Secretary-Treasurer of the Corporation that the Member resigns their office and such resignation, if not effective immediately, becomes effective in accordance with its terms; or
- e. if they cease to be a Member.

3.06 INDEMNITIES TO DIRECTORS

Subject to the provisions of the Act, every Director of the corporation and their heirs, executors and administrators, and estate and effects, respectively, shall from time to

time and at all times, be indemnified and saved harmless out of the funds of the Corporation, from and against:

a. all costs, charges and expenses which such Director, sustains or incurs in or about any action, suit or proceedings which is brought, commenced or prosecuted against them, or in respect of any act, deed, matter of thing whatsoever, made, done or permitted by them, in or about the execution of the duties of their office or in respect of any such liability;

b. all other costs charges and expenses which a Member sustains or incurs in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by their own willful neglect or default.

3.07 PROTECTION OF DIRECTORS AND OFFICERS

No Director or Officer for the time being of the Corporation shall be liable for the acts, receipts, neglects or defaults or and other Director, Officer, Agent or Servant or for joining in any receipt or act for conformity or for any loss, damage, or expense happening to the Corporation through the insufficiency or deficiency of title to any property acquired by the Corporation or for or on behalf of the Corporation or for insufficiency or deficiency of any security in or upon which any of the moneys of or belonging to the Corporation shall be placed out or invested or for any loss or damage arising from the bankruptcy, insolvency or tortious act of nay person, firm, or corporation with whom or which any moneys, securities or effects shall be lodged or deposited, or any loss, conversion, misapplication or misappropriation for any damage resulting from any dealings with any monies, securities or other assets belonging to the Corporation or for any other loss, damage or misfortune whatever which may happen in the execution of the duties of their respective office or trust or in relation thereto unless the same shall happen by or through their own wrongful and willful neglect or default.

The Directors for the time being of the Corporation shall not be under any duty or responsibility in respect of any contract, act, transaction whether or not made, done or entered into in the name or on behalf of the Corporation, except such as shall have been submitted to and authorized or approved by the Board of Directors. If any Director or Officer of the Corporation shall be employed by or shall perform services for the Corporation otherwise than as Director or Officer or shall be a member of a firm or a shareholder, director, or officer of a company which is employed by or perform services for the Corporation, the fact of their being a Director or Officer of the Corporation shall

not disentitle such Director or Officer of such firm or company, as the case may be, from receiving proper remuneration for such services.

SECTION 4 - OFFICERS

4.01 OFFICERS

The officers of the corporation shall be a Chair, Vice Chair, Secretary and Treasurer and any such other Officers as the Board of Directors may by By-Law determine. The offices of Secretary and Treasurer may be held by the same person and entitled Secretary-Treasurer. The Officers shall form the Executive Committee. Other Officers of the Corporate such as Assistant Secretary and Assistant Treasurer need not be members of the Board, the terms of such Officers shall be settled from time to time by the Board. The Executive Director of the Corporation shall be appointed by the Board of Directors to the office of Assistant Secretary and shall hold such office until the end of their term in said position.

Officers shall be elected by the Board of Directors from among its number at the Annual Meeting after confirmation of the Members by the Board.

4.02 ELECTION OF OFFICERS

The Officers shall be elected at an Annual Meeting of Directors.

The Officers of the Corporation shall hold office for one year from the date of appointment or election or until their successors are elected or appointed in their stead or there is just cause to ask for resignation.

4.03 DUTIES OF OFFICERS

Chair

The Chair shall:

- a. preside at all meetings of the Members of the Corporation and of the Board of Directors;
- b. oversee the other Officers in the execution of their duties;

- c. oversee the general and active management of the affairs of the corporation;
- d. along with the Secretary, Treasurer, or other Officers appointed by the Board, sign all by-laws, certificates and legal documents of the Corporation;
- e. ensure that all by-laws, orders and resolutions of the Board of Directors are carried into effect;
- f. serve as ex-officio, non-voting member on all standing committees, if approved.

Vice Chair

The Vice-Chair shall:

- a. in the absence or disability of the Chair, perform the duties and exercise the powers of the Chair;
- b. perform such other duties as shall from time to time be requested by the Board of Directors.

Treasurer

The Treasurer or approved designate shall:

- a. have the custody of the funds and securities of the corporation;
- b. keep full an accurate account of all assets, liabilities, receipts and disbursements of the corporation in the proper books of accounts belonging to the corporation;
- c. deposit all monies or other valuable effects in the name and to the credit of the Corporation in such chartered bank or trust company as approved by the Board;
- d. disburse the funds of the Corporation as directed by the Board of Directors and proper authorities, taking proper vouchers for such disbursements;

- e. render to the Chair and Directors at the regular meetings of the Board of Directors, or whenever they may require it, an accounting of all the transactions and a statement of the financial position of the corporation;
- f. maintain communication with other Officers within the Corporation, whose office requires them to be accountable to the Treasurer regarding all financial transactions;
- g. perform such other duties as may from time to time be directed by the Board of Directors.

Secretary

The Secretary shall carry out the affairs of the Corporation generally under the supervision of the Officers. The Secretary or approved designate shall:

- a. forward notices of meetings to all Members and the Board of Directors ten (10) days prior to any meeting;
- b. attend all official meetings of the Board of Directors;
- c. record all the facts and minutes of all proceedings in the books kept for that purpose;
- d. disperse the minutes of all meetings to the Board of Directors within thirty
 (30) days of said meeting;
- e. conduct the correspondence of the corporation;
- f. keep the register of all Members and record all activities of the organization;
- g. keep the seal of the Corporation and all books, papers, records correspondence, contracts and other documents belonging to the Corporation and shall deliver when authorized by a resolution of the Board of Directors to do so and to such person or persons as may be named in the resolution.
- h. have custody of all records and documents of the Corporation except those required to be kept by the Treasurer;

i. work with the Treasurer to ensure the submission of filing requirements in a timely manner;

j. perform such other duties as may be prescribed by the Board of Directors or Chair, under whose supervision the Secretary shall be.

4.04 DUTIES OF OTHER OFFICERS

The duties of all other Officers of the Corporation shall be such as the terms of their engagement call for or the Board of Directors requires of them.

SECTION 5 - COMMITTEES

The Board of Directors may appoint Committees from among themselves, which in the opinion of the Directors may be required and are related to the objects and purposes of the Corporation, and will determine the duties of such Committees. Committees will have Terms of Reference which are approved by the Board of Directors. The Chair is entitled with the authority of ex-officio of all Committees.

5.01 POWERS OF COMMITTEES

Subject to the provisions of the Act, the Board of Directors may by resolution delegate to a Committee any powers vested in or exercisable by the Board of Directors in relation to the Committee's purposes, save and except only such acts as must by law be performed by the Directors themselves, and may revoke such delegation. The following provisions and restrictions shall apply to each committee

- a. any member of a Committee may be removed or replaced at any time by the Board of Directors,
- b. subject to the Act, the Board of Directors may from time to time by resolution, modify, dissolve or reconstitute any Committee or create new Committees and may make such regulations with respect to, and impose such restrictions upon, the exercise of any powers hereby delegated;
- c. each Committee shall report directly to the Board of Directors.

5.02 MEETINGS OF COMMITTEES

Each Committee shall choose one of its own members to be Chair. The Committees may meet for the transition of business, adjourn and otherwise regulate their meetings as they think fit, however Committees are guided by Roberts Rules of Order Newly Revised (RONR), 2011, 11th Edition. Further, the majority of the Members of each Committee shall constitute a quorum thereof for the transaction of business. Questions arising at any meeting of a Committee shall be decided by a majority of votes (50% plus 1) and in case of an equality of votes, the Chair shall not have a second or casting vote.

5.03 EXECUTIVE COMMITTEE

The Executive Committee will include the Chair, Vice Chair, Treasurer and Secretary or Secretary-Treasurer. The members of the Executive Committee shall be elected/appointed at the Annual Meeting. The term of office for the Executive Committee shall be one year.

The Executive Committee will:

- a. meet at the request of the Chair between regular board meetings to review operational matters;
- b. meet to review emergency matters and provide direction;
- c. present to the Board of Directors, around November of each year, a projected budget for the following year.
- d. present to the Board of Directors a final budget at the first meeting of the year for the Boards' approval;
- e. review the Annual Financial Statement for referral to the Board of Directors for approval;
- f. present a statement of donor contributions to the board annually;
- g. prepare quarterly Budget Status Report for the Board of Directors.

5.04 OTHER COMMITTEES

Other than the Executive Committee additional Committees may be formed by resolution of the Board of Directors, such as:

- Finance/Audit Committee
- Governance Committee
- Fundraising/Events Committee.

SECTION 6 - MEETINGS OF DIRECTORS

6.01 CALLING OF MEETINGS

Meetings of the Board may be called by the Chair of the Board. Any two members may request the Chair to call a meeting.

6.02 NOTICE OF MEETINGS

A schedule of meetings will be considered at the Annual Meeting and approved by the Board of Directors. The Board may appoint a day or days in any month or months for regular meetings at a place and hour to be named and a copy of any resolution of the board fixing the place and time of such regular meetings shall be sent to each Director.

Directors meeting are formally called by the Chair, or Vice Chair in their absence, or by the Secretary on direction of the Chair or Vice Chair. The statutory declaration of the Chair or Secretary that notice has been given pursuit to this By-Law shall be sufficient and conclusive evidence of the giving of such notice.

Notice of the time and place for the holding of a meeting of the Board shall be given to every Director not less than 10 consecutive days before the time when the meeting is to be held.

Any notice (which term includes any communication or document) to be given (which term includes sent, delivered or served) shall be sufficiently given:

- a. if delivered personally or to the person's address as shown in the records;
- b. if mailed to such a person at the person's recorded address by prepaid ordinary or air mail;

c. if sent to such at person by electronic or other communication facility at such a person's recorded address.

The Secretary may change or cause to be changed the recorded address of any Director, Officer, public accountant with any information believed by the Secretary to be reliable.

Notices of meetings will name the time and place for holding the meeting. Notice of a meeting shall not be necessary if all of the directors are present, and none objects to the holding of the meeting, or if those absent have waived notice of or otherwise have signified their consent of the holding of such a meeting.

The Board may appoint a day or days in any month for regular meetings at an hour to be named. Meeting notices shall outline the date, time, location and general nature of the matters to be considered.

Teleconferencing and videoconferencing meetings and voting are a valid means of conducting business, as approved by this By-Law, and shall have both agendas and minutes which will be posted on the Foundation website.

6.03 ERROR OR OMISSION IN NOTICE

No error or omission in giving notice of an annual or general or special meeting or any adjourned meeting of the Members of the Corporation shall invalidate such meeting or make void any proceedings taken thereat and any Member may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat. For the purpose of sending notice to any Member, Director, or Officer for any meeting or otherwise, the address or any Member, Director or Officer shall be their last recorded mailing address and email address on the books of the Corporation.

Any notice (which term includes any communication or document) to be given, sent, delivered, or served pursuit to the Act, the Letters Patent, the By-Laws or otherwise to the Member, Director, Officer or Auditor shall be sufficiently given if delivered personally to the person to whom it is to be given or if delivered to their recorded address or if mailed to their recorded address by prepaid mail or if sent to them at their recorded address by any means of prepaid transmitted or recorded communication. A notice so delivered shall be deemed to have been given when it is delivered personally or at the recorded address as foresaid; a notice so mailed shall be deemed to have been

given when deposited in a post office or public/letter box; and a notice send by any means transmitted or recorded communications shall be deemed to have been given when delivered to the communication agency/company or to the Directors' recorded email address.

6.04 NUMBER OF MEETINGS

There shall be a minimum of two (2) meetings per year of the Board of Directors. No error or omission in giving notice of any meeting of the Board of Directors or any adjourned meeting of the Board of Directors of the corporation shall invalidate such meeting or make void any proceedings taken thereat and any Director may at any time waive notice of such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat.

6.04 VOTES AND QUORUM

Each Director is authorized to exercise one (1) vote.

A quorum for the transaction of business at any meeting of the Members shall consist of fifty percent plus 1 (50% plus 1) of the Directors of the Foundation. Any meeting of the Board of Directors at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions by or under the By-Laws of the corporation.

At all meetings of the Board, every question shall be decided by a majority of the votes (50% plus one) cast on the question from the Members present who constitute a quorum. In case of an equality of votes, the chair of the meeting in addition to an original vote shall have a second or casting vote.

6.05 ADJOURNMENT

Any meetings of the Corporation or of the Directors may be adjourned to any time and from time to time and such business may be transacted at such adjourned meeting as might have been transacted at the original meeting from which such adjournment too place. No notice shall be required of any such adjournment. Such adjournment may be made notwithstanding that no quorum is present.

6.06 ANNUAL MEETING

NPCF shall hold an Annual Meeting (AM) generally in the first quarter of each year. An AM must be held within 15 months of the last Annual Meeting and requires 10 days' notice. The AM shall be preceded by an Orientation Session for Members, if required. The agenda for the AM shall include:

- a. Call to order
- b. Roll call and declaration of quorum
- c. Opening Remarks Chair
- d. Approval of the agenda
- e. Approval of the minutes of the last Annual Meeting
- f. Presentation of the Annual and Chair's Report from the previous year
- g. Presentation of the Annual Financial Report/ Auditor's Report, if available, for the previous year
- h. Presentation of Committee Reports from the previous year
- i. Appointment of the Board of Directors for the upcoming year
- j. Appointment of the Auditor and Banker for the upcoming year
- k. Election of Officers for the upcoming year
- I. Appointment of Committees for the upcoming year
- m. Schedule of Regular Meetings for the upcoming year
- n. Adjourn.

6.07 RULES AND REGULATIONS

The Board of Directors may prescribe such rules and regulations consistent with these By-Laws, Letter's Patent and any Agency Agreements in effect, relating to the management and operation of the corporation as they deem expedient, provided that such rules and regulations shall have force and effect only until the next Annual Meeting of the members of the corporation when they shall be confirmed, and failing such confirmation at such Annual Meeting of members, shall at and from that time cease to have any force and effect.

6.08 POSTING OF AGENDAS AND MINUTES

Foundation Agendas and Minutes of the Annual Meeting, Special Meetings and Regular Meetings will be posted on the NPCF website.

SECTION 7 – BOOKS, RECORDS, CHEQUES, DEPOSITS, BORROWING, FILING AND ANNUAL RETURNS

7.01 BOOKS AND RECORDS

The Board of Directors shall see that all necessary books and records of the Corporation required by the By-Laws, or by any applicable statute or law, are regularly and properly kept.

A Filing Index shall be developed and both hard and electronic copies will be kept by the Secretary and the Treasurer in accordance with charitable and legislative requirements, including but not limited to: financial/accounting records, agendas/minutes/resolutions for and at meetings, Directors'/Officers'/Members' register, donation receipts, incorporating documents, Annual Information Returns, contracts, Annual Reports.

7.02 REPORTING REQUIREMENTS

The Corporation will fulfill all annual reporting/filing required by under both The Ontario Corporations Canada (Not for Profit Corporations Act and the Canada Not for Profit Corporations Act.

7.03 AUDITORS

The members at each Annual Meeting shall consider appointing and auditor to audit the accounts of the Corporation for report to the Board of Directors and appropriate filing. If appointed, the auditor will hold office until the next annual meeting. The remuneration of the auditor shall be fixed by the Board of Directors.

7.04 CHEQUES AND DEPOSITS OF SECURITIES

All cheques, bills of exchange or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by such Officer, Officers, agent or agents for the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors, and any one of such Officers or agents may alone endorse notes and drafts for collection on account of the Corporation through its bankers, and endorse notes and cheques for deposit with the Corporation's bankers for the credit of the Corporation, or the same may be endorsed "for deposit" with the bankers of the Corporation by using the Corporation's rubber stamp for the purpose.

Any one of such Officers or Agents so appointed may arrange, settle, balance and certify all books and accounts between the Corporation and the Corporation's bankers and may receive all paid cheques and vouchers and sign all the bank forms or settlement of balances or verification slips.

The securities of the Corporation shall be deposited for safekeeping with one or more bankers, trust companies or other financial institutions to be selected by the Board of Directors. Any and all securities so deposited may be withdrawn, from time to time, only upon written order of the Corporation signed by such Officer or Officers, Agent or Agents of the Corporation and in such manner, as shall from time to time be determined by resolution of the Board of Directors and such authority nay be general or confined to specific instances. The institutions which may be so selected as custodians by the Board of Directors and shall in no event be liable of the due application of the securities so withdrawn from deposit or proceeds thereof.

7.05 BORROWING

The Board of Directors may from time to time:

- a. borrow money on the credit of the Corporation;
- b. issue, sell or pledge securities of the Corporation; or
- c. charge, mortgage, hypothecate or pledge all or any of the real or personal property of the Corporation, including book debts rights, powers, franchises and undertakings to secure any securities or any money borrowed, other debt or any other obligation or liability of the Corporation.

From time to time, the Directors may authorize any Director, Officer, or Employee of the Corporation or any other person to make arrangements with reference to the moneys borrowed or to be borrowed as aforesaid and as to the terms and conditions of the loan thereof, and as to the securities to be given therefore, with power to vary or modify such arrangements, terms and conditions and to give such additional securities for any moneys borrowed or remaining due by the Corporation as the Directors may authorize, and generally to management, transact and settle the borrowing of money by the Corporation.

SECTION 8 - DISPUTE RESOLUTION

It is understood that a Director may have a grievance toward another member for any of, but not limited to the following reasons:

- a. Violating any provision of the Letter's Patent, By-laws, or written policies of the Corporation;
- b. Carrying out any conduct which may be detrimental to the Corporation as determined by the board in its sole discretion;

The Board of Directors, as determined by the Chair, shall, following due diligence, have the right to expel from the organization any member(s) or associate member(s) guilty of conduct which shall in the opinion of the Board of Directors render them unfit to be a member. The intention of the Board of Directors to expel such a member shall be notified to the said member in writing and they shall be asked to submit an explanation in writing or show cause why they should not be expelled within ten business days (10) from the day the notice is served.

The Board of Directors shall have the final decision in the matter after considering the written explanation of the said member.

SECTION 9 – AMENDMENTS AND EFFECTIVE DATE

9.01 AMENDMENT OF BY-LAWS

The By-Laws of the corporation not embodied in the Letters Patent may be repealed or amended by By-Law, or a new By-Law relating to the requirements of the Ontario Corporations Act (Ontario Not for Profit Corporations Act and Federal Not-For-Profit Corporations Act, may be enacted by a majority of the Directors at a meeting of the Board of Directors and sanctioned by an affirmative vote of at least two-thirds (2/3) of the members at a meeting duly called for the purpose of considering the said By-Law.

9.02 EFFECTIVE DATE AND REVOCATION OF PREVIOUS BY-LAWS

Subject to matters requiring a special resolution of the members, this By-Law shall be effective when made by the board.

CERTIFIED to be By-Law No. 8 of the Corporation, as approved by the Board of Directors of the Corporation on the 7th day of May, 2020 by Resolution No. FND--BOD-12-2020.

Previous By-Laws No 1, 2, 3, 4, 5, 6 (as amended) and 7 are hereby revoked.

Tom Insinna NPCF Chair

Date: May 7, 2020

D. Gayle Wood

Secretary-Treasurer Date: May 7, 2020

Corporate Seal Niagara Peninsula Conservation Foundation

Appendix 1 - Code of Conduct

The Niagara Peninsula Conservation Foundation has approved adhering to the Niagara Peninsula Conservation Authority's Code of Conduct, as follows:

1. Background

The Niagara Peninsula Conservation Foundation demands a high level of integrity and ethical conduct from its Board of Directors. As such, a written Code of Conduct helps to ensure that all Directors share a common basis for generally acceptable conduct. Such formalized standards provide a reference guide to supplement legislative parameters within which Directors must operate and enhance public confidence that Directors will operate from a base of integrity, honesty, justice and courtesy. The Code of Conduct is a general standard. It augments the laws which govern the behaviour of Directors, and it is not intended to replace personal ethics. The Code of Conduct will also assist Directors in dealing with confronting situations not adequately addressed or that may be ambiguous in Authority resolutions, regulations or policies and procedures

2. General

- 2.1 All Directors, whether municipal councilors, Authority appointees or appointed citizens are expected to conduct themselves in a manner that reflects positively on the Authority.
- 2.2 All Directors shall serve in a conscientious and diligent manner. No Director shall use the influence of office for any purpose other than for the exercise of his/her official duties.
- 2.3 All Directors and members of Committees will adhere to this Code of Conduct and:
- a) Uphold the mandate, vision and mission of the Foundation;
- b) Respect confidentiality;
- c) Approach all issues with an open mind, with consideration for the organization as a whole:
- d) Exercise the powers of a Director when acting in a meeting;
- e) Respect the democratic process and respect decisions of the Board of Directors;

- f) Declare any direct pecuniary interest, conflict of interest or indirect/apparent interest when one exists or may exist in the near future; and
- g) Conduct oneself in a respectful, courteous and professional manner and refrain from disparaging the Authority or impugning motives against any Director or any Authority staff.

3. Gifts and Benefits

Directors shall not accept any fees, gifts, hospitality, social gifts or personal benefits that are connected directly or indirectly with the performance of duties, except compensation authorized by law.

4. Conflict of Interest Guidelines

All Directors commit themselves and the Foundation to ethical, businesslike and lawful conduct when acting as an individual Director or as the Board of Directors. Directors will consider the Municipal Conflict of Interest Act as a guideline. These policies are intended to assist Directors in understanding their responsibilities and obligations.

4.1 Annual Review

4.1.1 The Foundation shall complete an annual review of the Code of Conduct.

4.2 Disclosure of Pecuniary Interest

Where a Director, either on his or her own behalf or while acting for, by, with or through another, has any pecuniary interest, direct or indirect, in any matter and is present at a meeting of the Foundation or any Advisory Board or Committee at which the matter is the subject of consideration, the Director:

- a) shall prior to any consideration of the matter at the meeting, disclose the pecuniary interest and the general nature thereof;
- b) shall not take part in the discussion of, or vote on any question in respect of the matter;
- c) shall not attempt in any way whether before, during or after the meeting to influence the voting on any such question; and,
- d) shall provide a written declaration of the interest or conflict of interest to the Secretary-Treasurer. For an indirect pecuniary interest see Section 2 of the Municipal Conflict of Interest Act; and for a direct or deemed pecuniary interest see Section 3 of the Municipal Conflict of Interest Act as a guideline.

4.2.1 Chair's Conflict of Interest or Pecuniary Interest

Where the Chair of a meeting discloses a conflict of interest with respect to a matter under consideration at a meeting, another the Vice Chair or another Director shall be appointed to chair that portion of the meeting by Resolution.

4.3 Closed Meetings

- 1) Where a meeting is not open to the public, a Director who has declared a conflict of interest shall leave the meeting for the part of the meeting during which the matter is under consideration.
- 2) If the declaration occurred in Closed Session, the Director shall declare the interest or conflict in open session.

4.4 Director Absent

Where the interest of a Director has not been disclosed by reason of their absence from a meeting, the Director shall disclose their interest and otherwise comply at the first meeting of the Authority, Executive Committee, Advisory Board or Committee subsequent to the missed meeting.

4.5 Disclosure Registry

- 1) Where a Director, has disclosed an interest at a meeting, the Director shall file a written statement with the Secretary-Treasurer.
- 2) Where a Director, has disclosed an interest and filed a written statement with the Secretary-Treasurer, the S-T shall:
- (a) file the written statement by the Director in the Conflict of Interest Registry;
- (b) record the interest in the minutes of the meeting;
- (c) file a record of the interest recorded in the minutes of the meeting in the Conflict of Interest Registry; and
- (d) make the Conflict of Interest Registry available for public inspection.

4.6 Breach of Conflict of Interest Policy

1) Should a Director breach the Conflict of Interest Policy, they shall advise the Chair and Vice-Chair, with a copy to the Secretary Treasurer, as soon as possible after the breach.

- 2) Should a Director allege that another Director has breached the Conflict of Interest Policy, the said breach shall be communicated to the Chair, with a copy to the Secretary Treasurer, in writing. In the absence of the Chair, or if a Director alleges that the Chair has breached the Conflict of Interest Policy, the said breach shall be communicated the Vice Chair, with a copy to the Secretary-Treasurer, in writing.
- 3) Should a member of the public or a municipality allege that a Director has breached the Conflict of Interest Policy, the party making the allegation will be directed to follow the notification procedure outlined above.
- 4) Any breach, or alleged breach, of the Conflict of Interest Policy shall be investigated in by the Board of Directors of the Foundation.

5. Confidentiality

- 5.1 The Directors shall be governed at all times by the provisions of the Municipal Freedom and Information and Protection of Privacy Act.
- 5.2 All information, documentation, correspondence, whether hard copy, digital or verbal including deliberations received, reviewed, and notes taken in a closed meeting are strictly confidential.
- 5.3 Directors shall not disclose or release by any means to any member of the public, either in verbal or written form, any confidential information acquired by virtue of their office, except when required by law to do so.
- 5.4 Directors shall not permit any persons, other than those who are entitled thereto, to have access to information which is confidential.
- 5.5 In the instance where a Director vacates their position on the Board of Directors they will continue to be bound by MFIPPA requirements.
- 5.6 Particular care should be exercised in ensuring the protection of privacy of directors, employees and third-party vendors or customers for the following:
- a) Human Resources matters;
- b) Information about suppliers provided for evaluation that might be useful to other suppliers;
- c) Matters relating to the legal affairs of the Foundation;

- d) Information provided in confidence from an Aboriginal community, or a record that if released could reasonably be expected to prejudice the conduct of relations between an Aboriginal community and the Foundation;
- e) Sources of complaints where the identity of the complainant is given in confidence;
- f) Items under negotiation;
- g) Schedules of prices in tenders or requests for proposals;
- h) Appraised or estimated values with respect to the Foundation's proposed property acquisitions or dispositions;
- i) Information deemed to be "personal information" under MFIPPA including contact information such as email addresses, phone numbers, addresses etc. The list above is provided for example and is not exhaustive.

6. Use of Foundation Property

6.1 No Director shall use for personal purposes any Foundation property, equipment, supplies, or services of consequence other than for purposes connected with the discharge of Foundation duties or associated activities of which the Foundation has been advised.

7. Work of Political Nature

7.1 No Director shall use Foundation facilities, services or property for his/her election or reelection campaign. No Director shall use the services of Foundation employees for his/her election or re-election campaign during hours in which the employees are in the paid employment of the Foundation.

8. Conduct at Authority Meetings

- 8.1 During meetings, Directors shall conduct themselves with civility, respect and the decorum becoming of the office. Respect for delegations and for fellow Directors requires that all Directors show courtesy and not distract from the business of the Authority during presentations and when others have the floor.
- 8.2 No Director at any meeting shall:
- a) Speak in a manner that is discriminatory in nature based on an individual's race, ancestry, place of origin, citizenship, creed, gender, sexual orientation, age, colour, marital status, family status or disability;
- b) Leave their seat or make any noise or disturbance while a vote is being taken or until the result is declared;

- c) Interrupt a member while speaking, except to raise a point of order or a question of privilege;
- d) Speak disrespectfully, disparagingly or impugn motives against Directors, staff, or any member of the public;
- e) Speak beyond the question(s) under debate;
- f) Resist the rules or disobey the decision of the Board Chair on the questions or order or practices or upon the interpretation of the rules of the Foundation.

9. Influence on Staff

Directors shall be respectful of the fact that staff work for the Foundation as a whole and are charged with making recommendations that reflect their professional expertise, corporate perspective and advice without any undue influence.

10. Business Relations

- 10.1 No Director shall borrow money from any person(s) or company which does business with the Foundation unless such person(s) or company is a financial institution and is regularly in the business of lending money.
- 10.2 No Director shall act as a paid agent before the Foundation, the Executive Committee or an Advisory Board or Committee of the Foundation.

11. Encouragement of Respect for the Foundation Policies and Government Regulations

11.1 Directors shall represent the Foundation in a respectful manner and encourage public respect for the Foundation, its Policies and government laws and regulations pertaining to Not-For Profit Charities.

12. Harassment

- 12.1 The Foundation has a responsibility to maintain a work environment free of violence and harassment, consistent with the Ontario Occupation Health & Safety Act, and consistent with Authority's "Workplace Violence & Harassment Prevention Policy".
- 12.2 All persons are to be treated fairly in the workplace in an environment free of discrimination and of personal and sexual harassment. Harassment of another Director, staff or any member of the public is misconduct.

- 12.3 Examples of harassment that will not be tolerated by the Foundation include, but are not limited to: verbal or physical abuse, threats, derogatory remarks, jokes, innuendo or taunts related to an individual's race, religious beliefs, colour, gender, physical or mental disabilities, age, ancestry, place of origin, marital status, source of income, family status or sexual orientation, whether in person, electronic or media.
- 12.4 The Foundation will not tolerate the display of pornographic, racist or offensive signs or images; practical jokes that result in awkwardness or embarrassment; unwelcome invitations or requests, whether indirect or explicit and any other prohibited grounds under the provisions of the Ontario Human Rights Code.

13. Breach of Conduct

- 13.1 Should a Director breach the Code of Conduct, they are responsible to advise the Chair and Vice-Chair, as soon as possible. The Chair will inform the Board of the breach and schedule an in-camera session.
- 13.2 Should a Director allege that another Director has breached the Code of Conduct, the said breach will be communicated to the Chair or in his/her absence, the Vice-Chair. The Chair will present the issue to the Directors at an in-camera session.
- 13.3 The Director alleged to have breached the Code of Conduct will be given the opportunity to speak to the issue. The Director may be asked to leave the meeting so that the Board can deliberate the issue.
- 13.4 Should it be concluded, by a two-thirds majority vote, that a Director has breached the Code of Conduct, a decision will be made by the Board as to whether the Director should require disciplinary action or be requested to retire from the Board.

14. Interpretation

14.1 Directors of the Foundation seeking clarification of any part of this should consult with the Board Chair, Vice Chair or the full Board.

15. Complaint Process

15.1 Any complaint regarding Director conduct shall be referred to the full board to be placed on the agenda for the next Foundation Meeting, by the Secretary-Treasurer, as a Closed Session matter.

	Niagara Peninsula Conservation Foundation														
	St	ateme	nt of Oper	atio	ns and Fund	Bal	ances								
			Fund				Unau	ıdited		Audited					
		Externally				Total									
	Endow	ment 1	Restricted	l ²	Unrestricted		2020 - Q1	2	019		2018		2017		2016
Revenue															
Donations					10,500		4,310	6,1	90	\$	7,916	\$	4,776	\$	12,044
Fundraising and Special Events											55,427		140,935		56,641
Nevada Proceeds			7,1	L64			1,791	5,3	73		11,741		29,933		30,951
Investment											-		-		8,685
Comfort Maple Pens					543			5	43		3,550		26,971		18,330
Memorial Benches					1,500		1,500								4,200
Education Bursary					300			3	00		-				
Income/(Loss)		3,563						3,5	63	-	1,982		9,363		
Total Revenue	\$	3,563	\$ 7,1	164	\$ 12,843	\$	7,601	\$ 15,9	69	\$	76,652	\$	211,978	\$	130,851
Expenses															
Administration, General and Miscellaneous					11,066			11,0	66	\$	49,797	\$	75,087	\$	33,053
Direct Nevada Expenses			3,8	330			338	3,4	92	\$	5,088	\$	17,548	\$	17,372
Fundraising and Special Events					15,371			15,3	71		53,799		129,733		86,575
Total Expenses	\$	-	\$ 3,8	330	\$ 26,437	\$	338	\$ 29,9	29	\$	108,684	\$	222,368	\$	137,000
Excess of revenue over expenses/(expenses over revenue)	\$	3,563	\$ 3.3	334 -	\$ 13,594	\$	7,263	-\$ 13 ,9	60	ć	32,032	ć	10,390	ċ	6,149
Excess of revenue over expenses/(expenses over revenue)	3	3,303	ў 3, 3		3 13,334	7	7,203	-Ş 13,3	00	- >	32,032	-ب	10,330	- ,	0,143
Fund balance, beginning	\$	86,826	\$ 65,5	527	\$ 65,591	\$	203,983	\$ 217,9	43	\$	249,975	\$	260,365	\$	266,514
Reclassification entry ³			\$ 32,6	515 -	\$ 32,615										
Fund balance, end	\$	90,389	\$ 101,4	176	\$ 19,382	\$	211,246	\$ 203,9	83	\$	217,943	\$	249,975	\$	260,365

Notes:

 $^{^{1}}$ Endowment - investment interest and fair market value adjustment to 30-SEP-2019

² Externally restricted - net Nevada proceeds

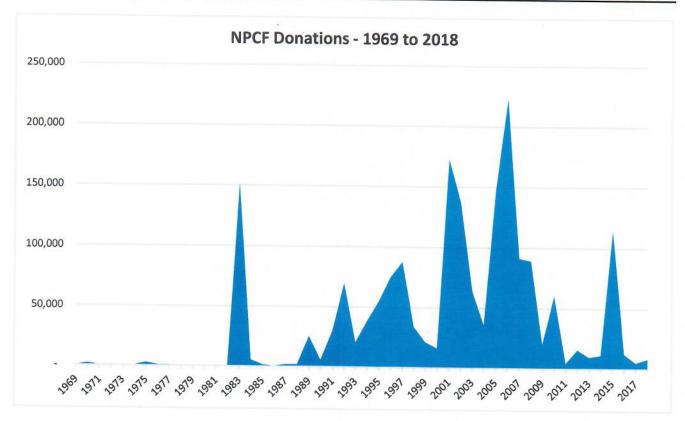
³ Reclassification entry pending to move net Nevada proceeds from 2016 to 2018 inclusively (\$32,615.95) from Unrestricted Fund to Externally Restricted. Restatement of prior year(s) financial statements will be required.

Niagara Peninsula Conservation Foundation

REVENUES - DONATIONS

Year	Amount	REVENUES - DONATIONS
1969		Comments
1969		
	55.50500000	640 500 11 11 15
1971	55	\$19,500 - United Empire Loyalist Memorial Park (fixed asset & liability)
1972		un un de la
1973		United Empire Loyalist Memorial Park property transferred to NPCA
1974	The state of the s	
1975	1000	
1976		
1977	470	
1978	The state of the s	
1979	131	
1980	485	
1981	520	
1982	370	
1983	150,548	
1984	5,100	
1985	1,292	
1986	300	
1987	1,664	
1988	1,520	
1989	24,970	
1990	4,984	
1991		\$8,440 externally restricted by donor re use of funds
1992	69,187	
1993	20,106	
1994	38,247	
1995	54,681	
1996	74,814	
1997	87,460	
1998	33,626	
1999		General Fund; not restricted
2000		General Fund; not restricted
2001		Unrestricted - \$42,174 + \$130,000 - externally restricted
2002		Unrestricted - \$43,588 + \$93,221 - externally restricted
2003	63,510	Unrestricted - \$23,510 + \$40,000 - externally restricted
2004	35,308	Unrestricted - \$13,432 + \$21,876 - externally restricted
2005	146,990	Unrestricted - \$29,770 + \$117,220 - externally restricted
2006	221,927	Unrestricted - \$21,927 + \$200,000 - externally restricted
2007	91,117	Unrestricted - \$34,894 + \$56,223 - externally restricted
2008	89,108	Unrestricted - \$17,608 + \$71,500 - externally restricted
2009	19,286	Unrestricted - \$11,588 + \$7,698 - externally restricted
2010		Unrestricted - \$42,439 + \$17,335 - externally restricted
2011		All unrestricted
2012		All unrestricted
2013	9,070	Unrestricted - \$4,070 + \$5,000 - externally restricted
2014	10,885	All unrestricted (check on Nevada proceeds - should be externally restricted)

		Niagara Peninsula Conservation Foundation	
		REVENUES - DONATIONS	
Year	Amount	Comments	
2015	113,994	All unrestricted (check on Nevada proceeds - may need reclass)	
2016	12,044	All unrestricted (check on Nevada proceeds - may need reclass)	
2017	4,776	All unrestricted (check on Nevada proceeds - may need reclass)	
2018	7,916	All unrestricted (check on Nevada proceeds - may need reclass)	



_		Niagara Peninsula Conservation Foundation
	1	REVENUES - DONATIONS IN KIND
Year		Comments
1969	1	
1970		* * * * * * * * * * * * * * * * * * *
1971	1	
1972		
1973	1	
1974		
1975		
1976		
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1979		
1980		
1981		
1982	*	
1983		
1984		
1985		
1986		
1987		
1988		
1989		
1990		NPCF hired Exec Dir, paid by NPCA (\$9,741) - exp/in kind rev not recorded
1991	87.835	\$50,000 - exp paid by NPCA + \$37,835 - special programs
1992	70.757	\$50,000 - exp paid by NPCA + \$20,757 - special programs
1993		\$31,963 - exp paid by NPCA + \$17,969 - special programs
1994		\$31,963 - exp paid by NPCA + \$23,301 - special programs
1995	62.353	\$32,362 - exp paid by NPCA + \$29,991 - special programs
1996	49.226	\$32,400 - exp paid by NPCA + \$16,826 - special programs
1997	56.103	\$32,400 - exp paid by NPCA + \$23,703 - special programs
1998	38 983	\$24,300 - exp paid by NPCA + \$14,683 - special programs
1999		\$32,400 - exp paid by NPCA (general; not restricted)
2000		\$32,400 - exp paid by NPCA (general; not restricted)
2001	35,502	\$32,400 - exp paid by NPCA + \$5,857 - special programs \$32,400 - exp paid by NPCA + \$3,102 - special programs
2002	33,332	\$32,400 - exp paid by NPCA + \$3,102 - special programs \$32,400 - exp paid by NPCA + \$1,379 - special programs
2003	48 513	\$44,227 - exp paid by NPCA + \$4,286 - special programs
2004	48.625	\$48,072 - exp paid by NPCA + \$553 - special programs
2005	55 554	\$53,961 - exp paid by NPCA + \$1,693 - special programs
2006	56 699	\$51,774 - exp paid by NPCA + \$4,925 - special programs
2007	59 681	\$56,600 - exp paid by NPCA + \$4,925 - special programs
2008	60 384	\$58.150 - evp paid by NPCA + \$3,081 - special programs
2009	63 042	\$58,150 - exp paid by NPCA + \$2,234 - special programs
2010	61 652	\$59,900 - exp paid by NPCA + \$3,143 - special programs
2010	62 165	\$59,900 - exp paid by NPCA + \$1,753 - special programs
2012	4 260	\$59,900 - exp paid by NPCA + \$2,265 - special programs Special events only
2012		Special events only
2013	3,390	Special events only
2014	-	
2015		
2017	- I	
2017	-	
2010	-	

Niagara Peninsula Conservation Foundation

REVENUES -	DONATED	LAND
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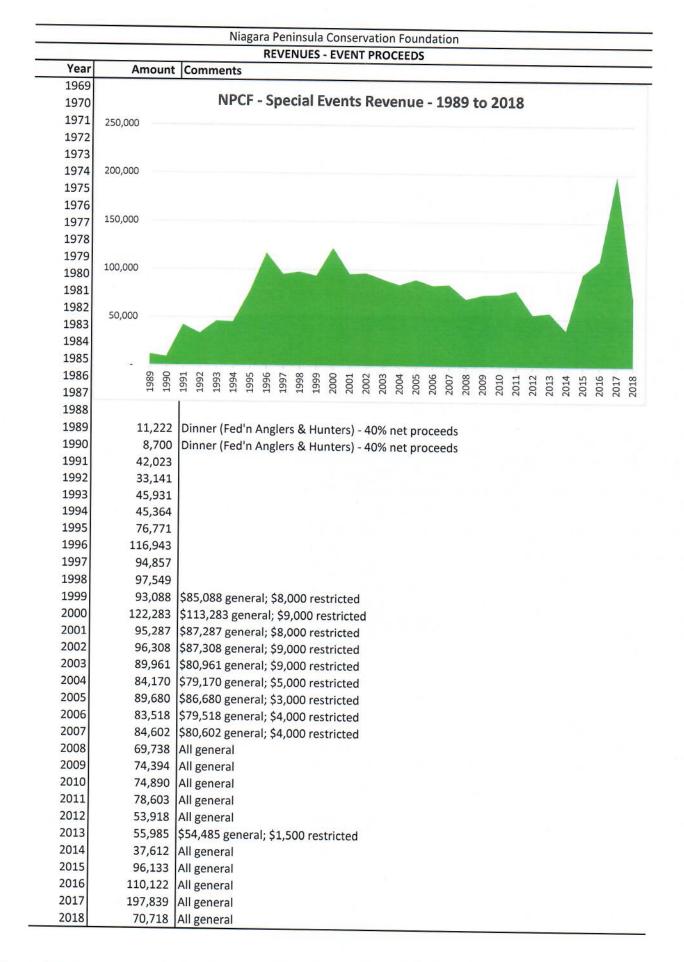
		REVENUES - DONATED LAND
Year		Comments
1969		
1970		
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1999		
2000	140 000	Mud Lake Concernation Association and the second
2001	140,000	Mud Lake Conservation Area (transfer to NPCA)
2002		
2003	160,000	Foundation contribution to NIDCA 20.7 beats and fine to the
2004	3,000	Foundation contribution to NPCA - 28.7 hectares of ecological property Foundation contribution to NPCA - 2.1 hectares of ecological property
2005	3,000	l deliberation contribution to NPCA - 2.1 nectares of ecological property
2006		
2007		
2008		
2009		
2010		
2011		
2012		
2013		
2014		
2015		
2016		
2017		
2018		
2010		

Niagara Peninsula	Conservation	Foundation
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Year	Amount	REVENUES - INTEREST EARNED / INVESTMENT INCOME (LOSS) Comments
1969	-	
1970	59	
1971	77	
1972	68	
1973	88	
1974	159	
1975	241	
1976	393	
1977	365	
1978	440	
1979	661	
1980	833	
1981	1,194	
1982	1,194	
1983	4,180	
1984	11,751	
1985	3,606	
1986	1,750	
1987	914	
1988		
1989	1,216	
1990	1,668	
1991	5,895	
1991	4,880	
	5,505	
1993 1994	4,056	
1994	3,344	
	5,877	
1996	5,426	
1997	3,760	
1998	3,913	40.000
1999		\$3,689 general; \$841 endowment
2000		\$5,208 general; \$4,629 endowment
2001		\$5,648 general; \$737 - endowment
2002		\$4,731 general; \$450 - endowment
2003		\$4,085 general; \$545 - endowment
2004		\$2,113 general; \$355 - endowment
2005		\$2,827 general; \$601 - endowment
2006		\$9,350 general; \$463 - endowment
2007		\$15,161 general; \$985 - endowment
2008 -	9,051	\$4,448 general; (13,499) - endowment
2009		\$667 general; \$8,111 - endowment
2010		\$853 general; \$3,516 - endowment
2011 -		\$1,486 general; (\$1,517) - endowment
2012		\$1,542 general; \$3,240 endowment
2013		\$1,684 general; \$7,277 endowment
2014		\$1,793 general; \$5,875 endowment
2015	2,709	\$1,430 general; \$1,279 endowment
2016		\$1,748 general; \$6,937 endowment
2017		\$2,099 general; \$7,264 endowment
2018 -	1,982	\$2,534 general; (\$4,516) endowment

Niagara Peninsula Conservation Foundation REVENUES - MISCELLANEOUS								
Year	Amount	Comments		MISCELLAND	1003			
1969	A CONTRACTOR OF THE PARTY OF TH							
1970								
1971								
1972								
1973								
1974		7						
1975								
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1977								
1978		" "						
1979								
1980								
1981								
1982								
1983								
1984	1,546							
1985	1,171							
1986	1,691							
1987	1,313							
1988	1,003							
1989	2,449							
1990	2,509							
1991	2,000							
1992	1							
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2015								
2016								
2017								

2018



Niagara Peninsula Conservation Foundation

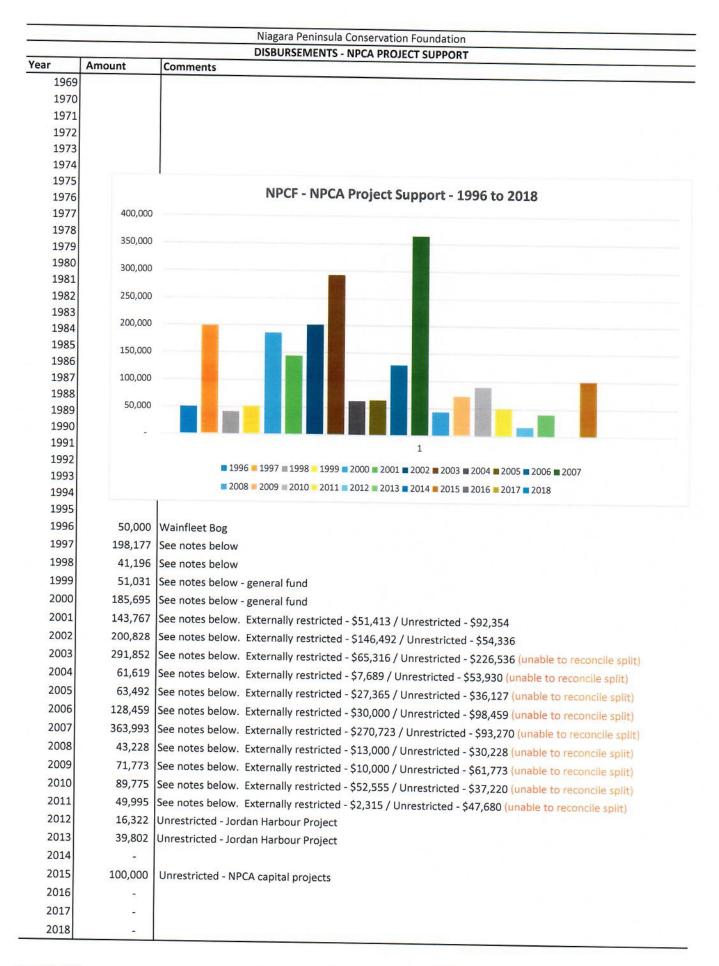
Year	Amount	REVENUES - MISCELLANEOUS
1969	Amount	Comments
1970		
1971		
1972		
1973		
1974		
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1979		
1980		
1981		
1982		
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2003		
2004		
2005		
2006		
2007	40,326	Grant: \$15,584 (1,084 general; 14,500 restricted) / 1 time adjmnt re CICA3855 adoption - \$24,742
2008	10,500	Grant - externally restricted
2009	12,502	Grant - externally restricted
2010	6,302	Grant - \$2,100 general; \$4,202 restricted
2011	6,985	All unrestricted
2012		Grant - unrestricted
2013		Grant - unrestricted
2014	⊗	
2015		
2016		
2017		
2018		

-	Niagara Peninsula Conservation Foundation DISBURSEMENTS - TREE PLANTING								
Year	Amount	Comments							
1969									
1970									
1971									
1972									
1973									
1974									
1975									
1976									
1977	400								
1978	400								
1979	500								
1980	800								
1981	1,100								
1982	900								
1983	3,818								
1984	3,010								
1985									
1986	-								
1987									
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2013									
2014									
2015	= 1								
2016									
2017	I								

	DISBURSI	Niagara Peninsula Conservation Foundation EMENTS - LAND ACQUISITION & CONSERVATION LAND IMPROVEMENTS
Year	Amount	Comments
1969		
1970		
1971		
1972		
1973		
1974	_	
1975		
1976		
1977		
1978		
1979		
1980		
1981		
1982		
1983		
and the second second	125 700	670.4471
1984	135,700	\$78,147 land acquisition + \$57,553 conservation area improvements
1985	14,220	Conservation area improvements
1986		
1987		
1988	3,208	\$598 - arboretum / \$2,610 - conservation area fishing pier
1989	7,500	Beamer Memorial conservation area lookout platform
1990		
1991		
1992		
1993		
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2012		
2012		
2013		
2014		
2016		
2017		

2018

		Niagara Peninsula Conservation Foundation DISBURSEMENTS - MISCELLANEOUS
Year	Amount	Comments
1969		
1970		
1971		
1972		
1973		
1974		
1975		
1976	300	Plaques
1977		
1978		
1979		
1980		
1981		
1982		
1983	438	Equipment purchased
1984	20,000	20th Anniversary Publication
1985	20,000	25th Allinversary Publication
1986	3,087	\$300 - equipment purchased + \$2,787 professional fees
1987	2,035	\$1,014 - salary/\$915 - stationery/-\$281 - prof fees/\$387 - other
1988	466	\$27 - stationery / \$250 - professional fees / \$189 - other
1989	722	
1990		stationery, prof fees and other
1991		\$8,950 office sup/equip, \$1,815 misc, \$1,400 travel/educ'n, \$2,300 CA projects
1992	107.417	\$3,958 office sup/equip, \$57,853 misc, \$5,948 travel/educ'n, \$28,000 T/F to NPCA
1993		\$7,433 office sup/equip, \$51,123 misc, \$6,240 travel/educ'n, \$42,621 T/F to NPCA
1994		\$4,068 office sup/equip, \$35,655 misc, \$4,098 travel/educ'n, \$35,095 T/F to NPCA
1995	81,031	\$4,068 office sup/equip, \$35,655 misc, \$4,098 travel/educ'n, \$35,095 T/F to NPCA
1996	89,549	\$4,136 office sup/equip, \$35,331 misc, \$1,411 travel/educ'n, \$48,671 T/F to NPCA
1997	73,453	\$1,988 office sup/equip, \$34,113 misc, \$622 travel/educ'n, \$36,730 T/F to NPCA
200000000	40,899	\$2,157 office sup/equip, \$38,250 misc, \$492 travel/educ'n
1998	28,457	\$1,989 office sup/equip, \$26,337 misc, \$131 travel/educ'n
1999	36,851	\$2,091 office sup/equip, \$34,494 misc, \$266 travel/educ'n
2000		\$694 office sup/equip, \$34,924 misc, \$151 travel/educ'n
2001		\$3,011 office sup/equip, \$35,436 misc, \$537 travel/educ'n
2002		\$1,022 office sup/equip, \$35,412 misc, \$522 travel/educ'n
2003		\$2,451 office sup/equip, \$46,944 misc, \$181 travel/educ'n
		\$2,642 office sup/equip, \$51,317 misc, \$538 travel/educ'n
2005		\$2,148 office sup/equip, \$51,147 misc, \$594 travel/educ'n
2006		\$2,325 office sup/equip, \$54,823 misc, \$415 travel/educ'n
2007		\$2,691 office sup/equip, \$60,097 misc, \$780 travel/educ'n
2008		\$3,311 office sup/equip, \$61,431 misc, \$321 travel/educ'n
2009		\$3,527 office sup/equip, \$63,279 misc, \$725 travel/educ'n
2010		\$959 office sup/equip, \$63,971 misc, \$437 travel/educ'n
2011		\$672 office sup/equip, \$63,551 misc, \$161 travel/educ'n
2012		All admin, general and miscellaneous
2013		All admin, general and miscellaneous
2014		All admin, general and miscellaneous
2015		\$6,990 office sup/equip, \$3,231 misc, \$373 travel/educ'n
2016		All admin, general and miscellaneous
2017		All admin, general and miscellaneous
2018	49,797	All admin, general and miscellaneous



Niagara Peninsula Conservation Foundation

DISBURSEMENTS - NPCA PROJECT SUPPORT

NOTES:

During 1996, the NPCA acquired the Wainfleet bog Conservation Area in partnership with Nature Conservancy of Canada. The NPCF has committed to funding \$200,000 of the purchase and initial site management costs. \$50,000 was recognized in 1996 and \$150,000 in 1997.

1997 NPCF contributed funding to NPCA for the following projects, totalling \$198,177:

- Wainfleet bog	\$150,000
- Beamer observation tower	25,606
- Twenty Valley Trail	10,200
- NPCA newsletter	7,000
- St. John's fish stocking	3,198
- Balls Falls church winterization	2,091
- Virgil memorial forest	82

1998 NPCF contributed funding to NPCA for the following projects, totalling \$41,196:

- Wainfleet bog	\$ 4,993
- Twenty Valley Trail	5,108
NPCA newsletter	26,729
St. John's fish stocking	3,200
Commemorative Forests	227
Virgil reservoir trail	939

1999 NPCF contributed funding to NPCA for the following projects, totalling \$51,031:

- Wainfleet bog	\$ 2,638
- Balls Falls Cabin	21,000
- NPCA newsletter	22,793
- St. John's fish stocking	3,200
- Commemorative Forests	428
- Memorial benches	972

NPCF contributed funding to NPCA for the following projects, totalling \$185,695:

\$140,000

- Land - Mud Lake Conservation	n Area	
- Wainfleet bog	\$	2,720
- Twenty Valley Trail		2,860
- Corporate Services		40,000
- Commemorative Forests		115

NPCF contributed funding to NPCA for the following projects, totalling \$143,767:

- Corporate Services	\$50,000
- Twenty Valley Trail	42,354
- Welland River Restoration - Weir Fishway	11,831
- Welland River Flow Fluctuation Study	39 582

2002 NPCF contributed funding to NPCA for the following projects, totalling \$200,828:

- Corporate Services	\$20,000
- Twenty Valley Trail	9,968
- Welland River Restoration - Weir Fishway	35,353
- Welland River Flow Fluctuation Study	111,139
- Welland River Restoration Brochures	24 368

2003 NPCF contributed funding to NPCA for the following projects, totalling \$291,852:

- Corporate Services	\$30,000
- Twenty Valley Trail	3,589
- Welland River Restoration - Weir Fishway	45,809
 Welland River Flow Fluctuation Study 	41,733
 Welland River Restoration Brochures 	10,721
- Gift - 28.7 hectares of ecological property	160,000

Note 7 - subsequent event - final pmt re Wainfleet Bog in 2004 - \$36,762

Niagara Peninsula Conservation Foundation

DISBURSEMENTS - NPCA PROJECT SUPPORT

	2004 NDCF contributed for discussions AIRCA for the following		
	NPCF contributed funding to NPCA for the following		
	- Corporate Services	\$30,000	
	- Twenty Valley Trail	10,348	
	- Welland River Restoration - One Mile Creek	3,350	
	- Welland River Flow Fluctuation Study	7,689	
	- Welland River Restoration Brochures	6,091	
	- Commemorative Forests	482	
	- Conservation Area operations	659	
	- Gift - 2.1 hectares of ecological property	3,000	
	NPCF contributed funding to NPCA for the following	projects, totalling \$63,492:	
	- Corporate Services	\$30,000	
	 Welland River Restoration - One Mile Creek 	7,000	
	 Welland River Flow Fluctuation Study 	6,246	
	- Fish Habitat Restoration	15,175	
	 Commemorative Forests 	3,471	
	- Conservation Area operations	1,600	
	NPCF contributed funding to NPCA for the following	projects, totalling \$128,459:	
	- Corporate Services	\$30,000	
	- Twenty Valley Trail	1,250	
	 Welland River Flow Fluctuation Study 	96,754	
	- Commemorative Forests	455	
	NPCF contributed funding to NPCA for the following	projects, totalling \$363,993:	
	- Corporate Services	\$30,000	
	- Balls Falls Centre for Conservation	300,000	
	- Land acquisitions	2,690	
	- Welland River Restoration - E.C. Brown	2,500	
	- Natural Heritage Areas Inventory	19,500	
	- Commemorative Forests	1,458	
	- Conservation Area capital projects	7,845	
	2008 NPCF contributed funding to NPCA for the following		
1	- Corporate Services	\$30,000	
	- Conservation Area capital projects	2,500	
	- Welland River Restoration - E.C. Brown	2,500	
	- Natural Heritage Areas Inventory	10,500	
	- Commemorative Forests	228	
	2009 NPCF contributed funding to NPCA for the following		
	- Corporate Services	\$35,000	
	- Donor Wall - CFC	26,173	
	- Natural Heritage Areas Inventory	10,000	
	- Commemorative Forests	600	
	2010 NPCF contributed funding to NPCA for the following		
	- Corporate Services	\$20,000	
	- Centre for Conservation	33,118	
	- Envirothon	5,202	
	- Commemorative Forests and benches	2,315	
	- Jordan Harbour Project	27,196	
	- Fish Habitat Restoration	1,944	
	2011 NPCF contributed funding to NPCA for the following		
	- Corporate Services	\$20,000	
	- Watershed General Restoration	2,818	
	- Commemorative Forests and benches	5,167	
	- Jordan Harbour Project		
	- Fish Habitat Restoration	19,619	
	The state of the s	2,391	

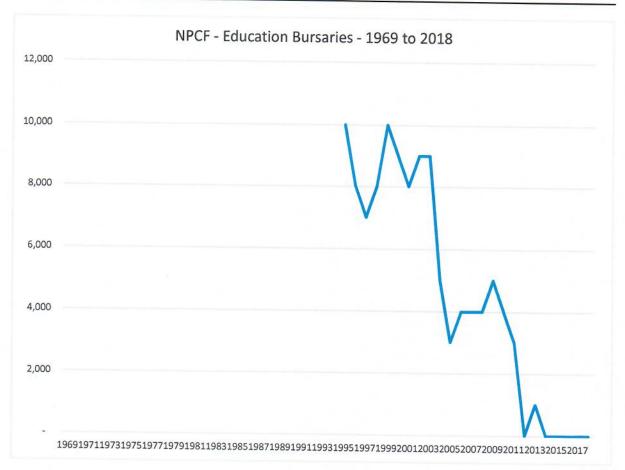
Niagara Peninsula Conservation Foundation						
	DISBURSEMENTS - FUNDRAISING AND SPECIAL EVENTS					
Year	Amount	Comments				
1969						
1970	1					
1971	1					
1972	1					
1973	1					
1974	1					
1975	1					
1976	1					
1977	1					
1978	1					
1979						
1980						
1981						
1982						
1983						
1984						
1985						
1986						
1987						
1988						
1989						
1990	1,278					
1991	72,740					
1992	56,703					
1993	54,455					
1994	46,657					
1995	77,688	\$77,191 - fundraising & special events / \$497 - capital campaign				
1996	74,093	, , , , , , , , , , , , , , , , , , , ,				
1997	83,899					
1998	73,879					
1999	47,710					
2000	60,247					
2001	43,543					
2002	50,206					
2003	65,500					
2004	55,132					
2005	55,794					
2006	63,529					
2007	51,355					
2008	44,899					
2009	49,891					
2010	40,150					
2011	41,952					
2012	28,506					
2013	28,960					
2014	25,925					
2015	79,029					
2016	103,947					
2017	147,281					
2018	58,887					

		Niagara Peninsula Conservation Foundation DISBURSEMENTS - OTHER AGENCIES
ear	Amount	Comments
1969		
1970		
1971		
1972		
1973		
1974		
1975		
1976		
1977		
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1980		
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2004		
2005	12,500	Niagara Community Foundation
2006		
2007		
2008		
2009		
2010		
2011		
2012		
2013		
2014		
2015		
2016		
2017		
2018		

Niagara Peninsula Conse	rvation Foundation
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DISBURSEMENTS - EDUCATION BURSARIES		
Year	Amount	Comments
1969		
1970		
1971		
1972		
1973		
1974		
1975		
1976		
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1984		
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1988		
1989		
1990		
1991		
1992		
1993		
1994		
1995	10,000	
1996	8,000	
1997	7,000	
1998	8,000	
1999		from endowment
2000		from endowment
2001		from endowment
2002	9,000	from endowment
2003		from endowment
2004		from endowment
2005	3,000	from endowment
2006		from endowment
2007		from endowment
2008	4,000	from endowment
2009		from endowment
2010		from endowment
2011		from endowment
2012		from endowment
2013		from endowment
2014	AV.	from endowment
2015		from endowment
2016		from endowment
2017		from endowment
2018		from endowment

		Niagara Peninsula Conservation Foundation	
		DISBURSEMENTS - EDUCATION BURSARIES	
Year	Amount	Comments	



Niagara Peninsula	Conservation	Foundation
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Year	Amount	UNEXPENDED TRUST FUND BALANCE Comments
1969	26	
1970	1,585	
1971	1,717	
1972	1,800	
1973	1,888	
1974	2,347	
1975	4,942	
1976	5,713	
1977	6,148	
1978	6,386	
1979	6,678	
1980	7,196	
1981	7,130	
1982	8,381	
1983		
1984	158,853	
1984	21,550	
1985	13,399	
1986	14,053	
	15,909	
1988	15,974	
1989	48,061	
1990	54,406	
1991	42,134	
1992	44,860	Financial Statements include operating budget (first occurrence)
1993		Financial Statements include operating budget
1994		
1995	52,094	Financial Statements include operating budget
1996	93,634	Financial Statements include operating budget
1997	7,070	
1998	29,024	
1999	35,496	
2000	66,193	
2001	61,923	
2002	89,831	
2003	65,288	
2004	48,069	
2005	58,590	
2006	6,533	
2007	64,551	
2008	76,539	
2009	42,036	
2010	69,734	
2011	60,413	
2012	88,482	
2013	81,318	
2014	101,913	
2015	123,847	
2016	110,761	
2017	93,107	
2018	65,591	

Niagara Peninsula Conservation Foundation

'ear	Amount		NDOWMENT UNEXPENDED TRUST FUND BALANCE
1969	Amount	Restricted	Comments
1970			
1971			
1972			
1973			
1974			
1975			
1976			
1977			
1978			
1979			
1980			
1981			
1982			
1983	2		
1984			
1985			
1986	- 4		
1987			
1988			
1989			
1990			
1991	8,440		First occurrence
1992	20,184	0	Increase of \$11,744
1993	25,738	0	Increase of \$5,554
1994	30,738	0	Restrictions: conservation scholarships - \$25,738 / wetland projects \$5,000
1995	36,580	36,580	Restrictions: conservation scholarships - \$30,580 / wetland projects \$6,000
1996	35,903	35,903	Restrictions: conservation scholarships - \$35,903 / wetland projects \$0
1997	34,672	34,672	Restrictions: conservation scholarships
1998	35,257		Restrictions: conservation scholarships
1999	34,098		Restrictions: conservation scholarships
2000	38,727	38,727	
2001	39,464	39,464	
2002	39,914	39,914	
2003	40,459	40,459	
2004	40,814	40,814	
2005	41,415	41,415	
2006	41,878	41,878	
2007	66,858	66,858	
2008	49,359	49,359	
2009	57,470	57,470	
2010	60,986	60,986	
2011	59,469	59,469	
2012	62,709	62,709	
2013	69,986	69,986	
2014	75,861	75,861	
2015	77,140	77,140	
2016	84,077	84,077	
2017	91,341	91,341	
2018	86,825	86,825	

Niagara Peninsula Conservation Foundation

ear	Amount	Restricted	LY RESTRICTED UNEXPENDED TRUST FUND BALANCE Comments
1969			Comments
1970			
1971			
1972			
1973	Y		
1974			
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1997			
1998			
1999			
2000			
2001	78,587	78,587	
2002	25,316	25,316	
2003	0	25,316	
2004	14,187	14,187	
2005	104,042	104,042	
2006	274,042	274,042	
2007	0	0	
2008	69,000	69,000	
2009	79,200	79,200	
2010	55,682	55,682	
2011	58,827	58,827	
2012	59,027	59,027	
2013	65,527	65,527	
2014	65,527	65,527	
2015	65,527	65,527	
2016	65,527		Suspect Nevada proceeds were allocated to unrestricted in error in this time period.
2017	65,527	65,527	Reclass will be necessary, and potentially financial statement restatement.
2017	65,527	65,527 65,527	, see see see see see see see see see se

NPCF - CASH BALANCES - PER BANK STATEMENTS			
	As at 31-Dec-18		
BMO - Regular	\$	22,097.13	
BMO - Nevada	\$	105,784.01	
TD Investment Account	\$	86,825.84	
Total	\$	214,706.98	

NPCF - FUND BALANCES - AUDITED FINANCIAL STATEMENTS			
	As at 31-Dec-18		
Endowment Fund	\$	86,825.84	
Externally Restricted Fund	\$	65,527.00	
Unrestricted Fund	\$	65,591.00	
Total	\$	217,943.84	

Variance	\$	3,236.86
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Reconciliation of Cash to Fund Balance	Pending access to online banking records
Endowment Fund:	
1	Terms of reference for this particular Endowment
2	Typically, only the interest is disbursed; principal cannot be accessed.
3	Gains in market value - accrue to principal, generating higher interest
4	Analysis currently underway to break down each component:
	a) original principal donation
	b) interest accrued to date
	c) gain in market value annually (typically included in audited financial statements)
	d) disbursements of accrued interest to recipients, in accordance with terms of reference
Nevada Proceeds:	
1	Analysis currently underway to review lottery licence with each municipality, and the AGCO
2	Building historical contributions to reconcile to current balance of \$102,466.01
3	Licencing documents will provide criteria for eligible use of Nevada lottery proceeds
	a) must be disbursed within the specific municipality from which the proceeds were derived
	b) typically cannot be used for salaries
4	Concern by external auditors expressed at last meeting - currently investigating and will advise.
	Essentially a classification issue - Nevada proceeds from 2016, 2017 and 2018 may not have been
	classified as 'restricted'.



NIAGARA PENINSULA CONSERVATION FOUNDATION

Presentation to NPCA Board of Directors
May 20, 2020
Tom Insinna, NPCF Chair

Purpose of our Presentation to NPCA

- Like the NPCA, the Foundation has been through challenging times
- We're ready to move forward and succeed
- ► Today's presentation:
 - present the history of NPCF
 - outline our plans for 2020 2022
 - propose an enhanced partnership with

Niagara Peninsula Conservation Foundation

- ► Founded May 5,1969 at request of NPCA
- ► Created under *The Corporations Act*
- ► Letters Patent (Articles of Incorporation)
- Registered Charity
- ► CRA Filing Requirements
- ► Working/Volunteer Board of Directors

SINCE 1969 THE FOUNDATION HAS...

RAISED OVER \$4 MILLION FOR THE NPCA RAISED OVER
 \$300,000 FOR THE
 BALL'S FALLS
 CENTRE FOR
 CONSERVATION

Foundation Board of Directors

- Current Working Board of 5 Directors
- ► Two NPCA Appointees three external Directors
- ▶ By-Laws state maximum of 12 Directors
- ▶ 3 year terms
- ► Renewable terms to maximum of 9 years
- Regional Councillor Tom Insinna Chair
- Regional Councillor Rob Foster Vice Chair NPCA appointee
- Gayle Wood Secretary-Treasurer
- Mickey DiFruscio Director
- Chandra Sharma NPCA CAO NPCA appointee

Foundation Staff Support

- ► 1970's-2015 NPCA funded Foundation salaries
- ▶ 2015-2018 Foundation funded Coordinator position
- ▶ No dedicated staff support since March 1, 2019
- ► Current staff support from:
- ► NPCA Director, Corporate Services and team finance and audit
- ► NPCA Administrative Assistant support
- Manager, Communications/Public Relations and team communications and website
- Gayle Wood NPCF Secretary-Treasurer

Foundation - Vision and Mission

Vision:

A leader in providing resources to support conservation work through the Niagara Peninsula *watershed*.

Mission:

To raise funds toward environmental endeavors that include increasing green space, improving water quality, habitat restoration and environmental research and education.

Foundation Values

Trustworthy Engaging

Transparent
Timely

Accessible
Professional

Accountable
Fair

Delivered through a foundation of honesty, integrity and respect.

Value Added...

The Foundation raises funds for projects and programs which are difficult to fully fund from other sources.

The Foundation leverages funds from many partners to support the Niagara Peninsula Conservation Authority

Past Fundraising Activities

- ► Annual Authentic Wild Game Dinner
- Rt. Hon. John Turner Water & Environmental Leadership Award Gala
- ► Comfort Maple Pen Fundraiser
- ► Niagara Regional Chair Outdoor Education Fund
- ► Nevada Ticket Sales
- ▶ St. Johns Trout Opening 50/50 ticket draws
- ► Memorial Bench Program

Past Programs Supported

- ► Aerial Deer Surveys with MNRF
- ► Equipment for Conservation Areas
- ► Artifacts & heritage program support at BFCA
- Camp subsidies
- ► Enhanced educational programming
- Bursaries and Scholarships
- Wetland demonstration
- ► Land acquisition
- ► Fishing piers/boardwalks/lookouts

Past Partners and Sponsors

Hamilton Airport
Alectra

Enbridge
Walker Industries

► Mike Knapp Ford Boralex

► Giant FM 91.7 Niagara this Week

Silverdale Gun Club
RBC

► MNRF OPG

Niagara Helicopters Hornblower Cruises

▶ WomEnchant Chorus & Drummers

Foundation Strategic Plan Goals - 2020 - 2022

- ▶ New Plan updated and approved in Dec. 2019
- ► Goals for 2020:

- ▶ 1. Strengthen organizational governance
- ▶ 2. Become Niagara's environmental charity of choice
- ▶ 3. Build strong partnerships
- ▶ 4. Continue endowment/scholarships
- ► 5. Develop Fundraising Strategy

Financial Summary

Year	Revenues	Expenditures	Unexpended Trust Funds
1975	\$ 2,595	\$0	\$ 4,992
1985	\$ 6,069	\$ 14,220	\$13,399
1995	\$199,682	\$128,566	\$137,345
2005	\$295,692	\$118,683	\$176,969
2015	\$212,836	\$ 89,623	\$ 23,213
2018	\$ 76,652	\$108,684	\$(32,032)

Focus for 2020

- April Presentation to NPCA with Draft MOU
- Update By-Law, Policies, 2019 Audit
- Recruit new Board Members
- 2 Events Meet and Greet & Summer Solstice
- Confirm areas of funding support-
 - Education
 - Habitat restoration
 - Green space enhancement
 - Stewardship projects which improves water quality
 - Conservation research
 - Conservation areas/museum initiatives

Our Request

► The Foundations recommends that:

The NPCF prepare a formal Memorandum of Understanding for consideration by the NPCA Board of Directors which addresses our partnership, roles/responsibilities and areas of focus for funding.



Thank you



A NATION THAT DESTROYS
ITS SOILS, DESTROYS
ITSELF. FORESTS ARE THE
LUNGS OF OUR LAND,
PURIFYING THE AIR AND
GIVING FRESH STRENGTH
TO OUR PEOPLE.

FRANKLIN D. ROOSEVELT



— NIAGARA PENINSULA CONSERVATION FOUNDATION 250 Thorold St. West

Welland, ON L3C 3W2

905-788-3135 ext 242 foundation@npca.ca niagaraconservationfoundation.com Charitable No. 119057511 RR0001



2019 BOARD OF DIRECTORS

TOM INSINNA Chair

ROBERT FOSTER Vice Chair (NPCA Rep)

D. GAYLE WOODSecretary-Treasurer

CHANDRA SHARMA
NPCA CAO/Secretary-Treasurer
(NPCA Rep)

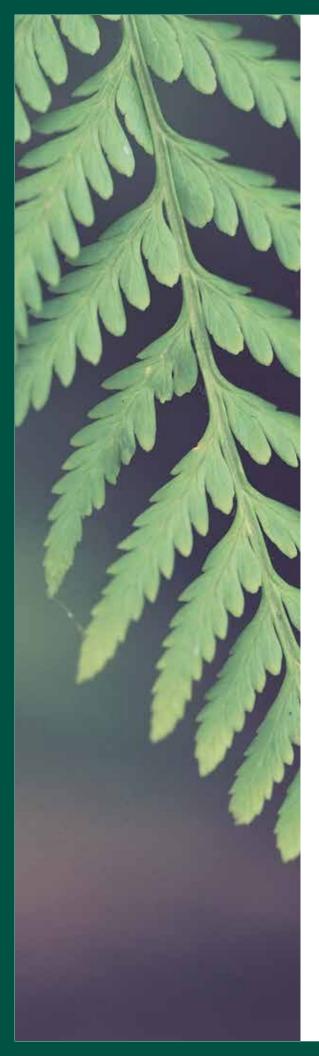
MICKEY DIFRUSCIO
Director

2019 marked the 50th anniversary of the Niagara Peninsula Conservation Foundation (NPCF). Finishing my first full year as Chair, I am excited to report that we have regained momentum in achieving our mission, vision and objectives in 2019.

As we move forward into 2020, I want to thank our outgoing Chair, Mr. Brian Baty and Foundation Coordinator, Andrea Crosby for the work they completed in the past. 2019 saw a new Board of Directors lead the Foundation. We approved our Strategic Plan – 2020 – 2022 – A Commitment to Conservation including new goals for the next two years. We committed to expanding our Board of Directors, strengthening our governance, and focusing on a new fundraising strategy and initiatives.

I am excited about our upcoming year. With passionate Directors, assistance from NPCA staff, and exceptional donors, I am confident that we will realize our mission to raise funds for green space, improving water quality, restoring habitat and undertaking environmental research and education.

Tom Insinna, NPCF%hair



ABOUT THE FOUNDATION

Founded on July 1, 1969, the Niagara Peninsula Conservation Foundation (NPCF) is a registered charity dedicated to raising funds that aid in the conservation of our natural resources for present and future generations. In 2019, we celebrated our 50th anniversary!

Governed by a volunteer Board of Directors, we raise funds to support the Niagara Peninsula Conservation Authority and other local registered environmental charities in the NPCA watershed.

When you donate to the Foundation, you help support conservation projects and programs that contribute to improving our water quality, protecting and increasing our green spaces, restoring wetlands and habitats, promoting environmental education for youth, and conducting environmental research.

In 2019, the NPCF approved a new two-year Strategic Plan with the following Vision, Mission and strategic goals:

VISION

NPCF is a leader in providing resources to support conservation work throughout the Niagara Peninsula watershed.

MISSION

Our Mission is to raise funds toward environmental endeavors that include increasing green space, improving water quality, restoring habitat and conducting environmental research and education.

STRATEGIC GOALS

- 1. Strengthening organizational governance
- 2. Becoming Niagara's environmental charity of choice
- 3. Building strong partnerships
- 4. Continuing endowments and scholarships
- 5. Developing a Fundraising Strategy

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NIAGARA REGIONAL CHAIR OUTDOOR EDUCATION FUND-2019 UPDATE

In April 2017, the Foundation launched the Niagara Regional Chair Outdoor Education Fund after receiving a \$10,000 donation from the 2016 Niagara Regional Chair's Charity Golf Tournament. The fund was established to focus on support for children and youth 18 and under, and to help provide outdoor education opportunities in the form of supported camp subsidies.

The Foundation received two additional \$10,000 donations from the Niagara Regional Chairs Charity Golf Tournament in 2017 and 2018, and at that time the fund was extended to include other outdoor education programing needs that could not be supported by the NPCA.

Summer Adventure Day Camp Subsidy

Each year, Ball's Falls Conservation Area offers Summer Adventure Day Camp, an outdoor, educational and recreational day camp program running nine weeks each summer for children ages 6 through 12. This immersive, hands-on and exploratory program takes campers out into the Carolinian forest, and down the trails alongside the Twenty Mile Creek, to explore the diverse environment and habitats for many important plant and animal species. Weekly themes explore the natural world, as well as the exciting heritage and history of Ball's Falls and the early settler

village of Glen Elgin. Recreational challenges and activities include an outdoor archery course, large group games, and forest scavenger hunts.

Through the Outdoor Education Fund, the NPCA was able to offer a subsidy on camp registrations for families in need of additional support, to provide their campers with the opportunity to get outdoors and explore for a full week of adventure at Ball's Falls.

Since 2017, camp registration fees and transportation costs have been subsidized for many families throughout the Niagara Peninsula watershed.

Adventure Camp and Outdoor Education Program Supplies

Each year, the NPCA offers PD day camps, March Break Adventure Camp, Summer day camp, as well as curriculum-based education and recreational programming. Programs are offered to children and students of all ages from early-years to high school, even college and university classes. In order to effectively run such programs and activities, materials, supplies and equipment are required and in need of regular repair and maintenance.











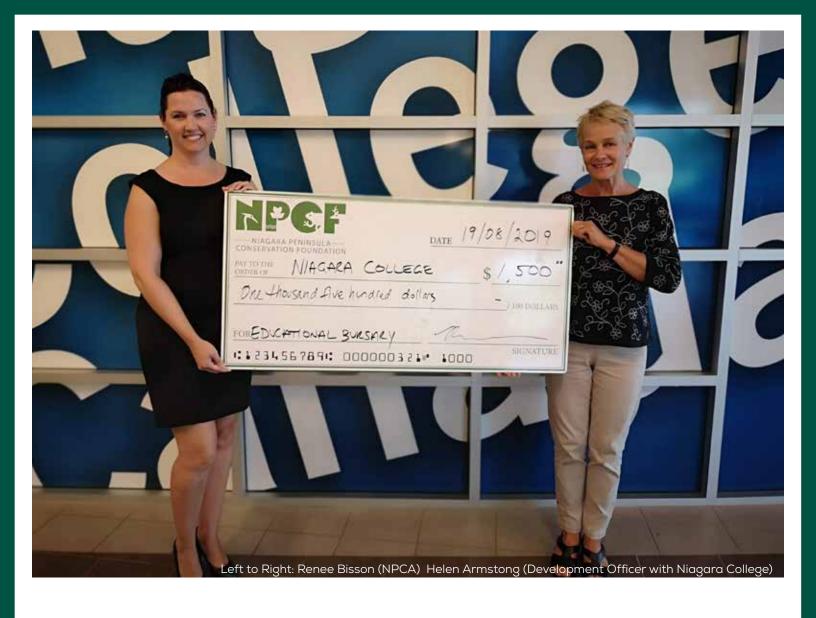
One specific area that the Outdoor Education Fund supports is the Introduction to Archery program, led by certified archery instructors, and delivered to a variety of class groups, and special-interest visitors, such as Scouts and Guides. The Archery program is central to the recreational offerings at Ball's Falls Conservation Area, and as a popular program, requires replacement and equipment repair throughout the year. This program is central to the Outdoor Overnight Adventure program offered to intermediate students from schools within the DSBN as part of outdoor educational programming.

A second programming area that the Outdoor Education Fund supports are the guided interpretive tours and re-enactments in the heritage village at Ball's Falls Conservation Area. New, customized and historically-accurate costumery, suitable for outdoor interpretation through all seasons, was acquired for educator staff. The costumes were debuted in the spring of 2019 for the Spring Awakening outdoor education program that explores early settler life in the Glen Elgin village, connecting with grade three curriculum. These costumes were showcased at the 2019 Ball's Falls Heritage Day, a free event open to the public in July.

New! Ball's Falls Forest Playscape

Through the Niagara Regional Chair's Outdoor Education Fund, the NPCA has been able to meet a long-time outdoor educational and recreational goal with the development of a forest playscape at Ball's Falls Conservation Area. Also referred to as a free-play forest space, this area, situated within a pine plantation at Ball's Fall's, is a safe and enclosed space for children to play and immerse themselves in the wonder of the forest with loose-parts materials and the opportunity to play freely within this setting. The Forest Playscape project consists of the construction of a modest, natural cedar split-rail fence acting as a perimeter so that parents and school and camp group leaders can allow their children to play freely, within a monitored and safe space, eliminating some of the risks that come with forest play, like the fear of getting lost.

The Forest Playscape area is underway and is expected to open officially in 2020, with a grand opening celebration in the heart of the forest.



EDUCATIONAL SCHOLARSHIPS

With the creation of the Rt. Hon. John Turner Water & Environmental Leadership Award and Gala in 2015, a ten-year scholarship was established with Brock University, and in 2016 a five-year bursary was added to include students at Niagara College pursuing environmental education. This year, the NPCF provided the funding in full to both academic institutions.

These awards help ease the economic burden of higher education and allows students more time to focus on their studies. Thanks to support from the Rt. Hon. John Turner, the NPCF is able to invest into the next generation of environmental scientists and conservationists.



2019: \$6,000 towards the Rt. Hon. John Turner Water & Environmental Leadership Scholarship at Brock University.



2019: \$1,500 towards the Niagara Peninsula Conservation College Foundation Bursary at Niagara



THE COMFORT MAPLE PEN FUNDRAISER

The Comfort Maple Conservation Area conserves what is widely believed to be the oldest and finest sugar maple tree in Canada, estimated to be over 540 years old, and was designated a heritage tree in June 2000 under the Ontario Heritage Act. Originally in an area of hardwood forest, the tree's size and shape suggest the forest was cleared when the tree was still young, likely for agricultural purposes. The 0.2-hectare area was land was owned by the Crown and granted to Major Robert Secord in 1808. It was then sold by the Secord family to the Comfort family in 1816, and later entrusted to the NPCA on April 30, 1961 by Miss Edna Eleanor Comfort (Lease for 999 years), to conserve the 'old growth' tree for its historical and biological significance.

Over the years, NPCA arborists have collected the wood pruned annually for repair and health, and in 2015, the NPCF launched a fundraiser selling pens by turner Marv Ens of Fenwick, ON. Mr. Ens continues to make these hand-crafted pens to preserve and highlight the beauty and character of this magnificent tree. It is truly a "one of a kind" writing instrument.

In 2019, \$2,150 was raised towards the Comfort Maple Legacy Project.

To purchase your own piece of Canadian Heritage, please email foundation@npca.ca or online at niagaraconservationfoundation.com







THE COMFORT MAPLE LEGACY PROJECT:

Partnership between the NPCA, NPCF and Niagara Parks Commission School of Horticulture

On Friday October 4, 2019, the Niagara Peninsula Conservation Authority and the Niagara Parks Commission School of Horticulture completed the final phaseof a research project to preserve the legacy of the Comfort Maple tree.

Over the years, there have been propagation initiatives where the NPCA successfully collected seed and planted seedlings at various conservation areas, but this time a new method "air layering" was utilized to ensure 100 per cent DNA from the tree. Special consideration had to be made to not harm the tree due to its age, therefore specialists and students from the Niagara Parks Commission School of Horticulture chose this technique because it's known for being gentle on old growth trees. Air Layering helps to grow rooted seedlings high up in the tree's canopy. Installation took place in Spring of 2019.

This important legacy project will ensure the Comfort Maple tree's DNA will survive for future generations of Canadians, while marking the beginning of a new partnership between the NPCA and NPC, and in celebration of the NPCF's Anniversary since its founding in 1969.

Special thank you to Tanya Blankenburg, Instructor/Curator, Rose & Vegetable Gardens, The Niagara Parks Botanical Gardens & School Of Horticulture and her students from the Horticulture Diploma Program.



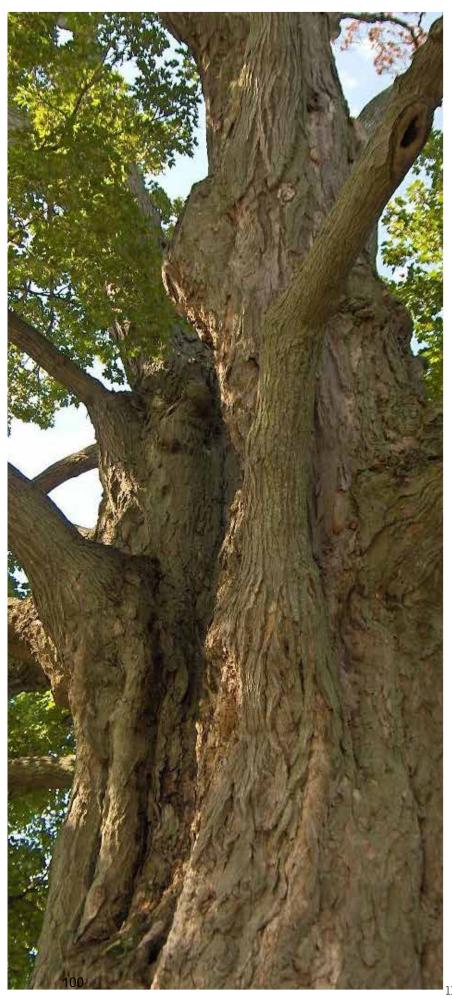






THE COMFORT MAPLE TREE HAS BEEN FEATURED BY:

CTV Toronto Star CBC **National Post** National Observer Cottage Life Narcity.com The Voice of Pelham Documentary from France Niagara This Week The St. Catharines Standard The Welland Tribune The Niagara Falls Review Requests for filming Canadian Club Maple Whiskey Commercial



NPCF COMMUNITY STEWARDSHIP PROJECTS







To further the mission of the NPCF and its efforts to improve water quality, increased green spaces, wetland and habitat, the Board of Directors approved two community stewardship projects that met the Environmental Grant Program requirements.

PROJECT 1: MARINER'S PARK, COMMUNITY GREENSPACE IN PORT COLBORNE

The Port Colborne Park Committee, comprising of volunteers from the Horticultural Society and St. James & St. Brendan Church, requested financial support from the NPCF in May 2019. The goal was to re-naturalize a lot, deep in the heart of the city, that had remained vacant for over 30 years. Work began once the funding request was approved by the Board of Directors, and the committee successfully turned the property into a public greenspace with pollinator habitat.

Some of the challenges undertaken during Phase One remediation were projects including the installation of underground conduits for water and electricity and costly design layout for pavers and concrete work. The Park Committee sought funding from multiple grants to finance Phase One, and the NPCF provided support for the restoration work in Phase Two. This included two large 60 mm caliper trees, 40 shrubs, perimeter gardens, all reported to be doing very well. After a site-visit and consultation with Kerry Royer,

the volunteers selected a variety of native plants including echinacea, grasses, potentilla, silverleaf dogwood, wine & roses weigela, marguerite daisy, joe pyeweed, and tiny wine ninebark. Next steps in the project will see the addition of a pavilion, accessible benches, and water features.

Recent studies show that the City of Port Colborne has a higher than average senior population (21.93%), with many living under the poverty level, according to Niagara Prosperity Initiative. The Park Committee plans to hold concerts and activities for those who live in the area at no cost.

In addition to this, the Horticultural Society will provide educational workshops and tours to teach the community and local schools the benefits of native plants. Another local organization, The Community Artists of Niagara, are now partnering to display art onsite in free standing cabinets with funds from the City of Port Colborne.

Overall, the project has been well received by the community at large as an enhancement into a gathering space where the many can enjoy, socialize and participate in cultural events.

On June 23, the Horticultural Society planted a Serviceberry Bush to commemorate their 90th anniversary.

NPCF PROJECT INVESTMENT: \$2,000



PROJECT 2: POLLINATOR GARDEN AND STONE PATHWAY IN STEVENSVILLE, FORT ERIE CONSERVATION CLUB

In June 2019, a group of horticultural enthusiasts from the Ridgeway & District Garden Club planted a 900 sq. ft garden, with 2700 native plants at the Fort Erie Conservation Club in Stevensville, Ontario. The group consulted with NPCA Community Outreach and Volunteer Coordinator, Kerry Royer, to select appropriate native plant species because they want to be able to offer guided tours to the public.

The Garden Club aims to learn and grow their knowledge of horticulture and assist in beautifying the neighbourhood. They achieve this by holding an annual plant sale and donate funds to four other communities for restoration work. They also developed a partnership with a local senior care facility to help with maintenance and watering. The Fort Erie site is the first of three proposed gardens with two more locations to come in Crystal Beach and Ridgeway.

Eventually, the club members would like to install additional solitary bee houses and butterfly feeding stations.

Thanks to these 25 volunteers, their community now has increased opportunity to learn about the importance of native plants and their relationship to pollinating insects.

Everyone can play a role in building up awareness that native plants are not only useful, but beautiful.

NPCF PROJECT INVESTMENT: \$3,000











CORPORATE SPONSOR HIGHLIGHT

The Van Helsdingen Family are the owner-operators of Calamus Estate Winery, a 32-acre vineyard adjacent to Ball's Falls Conservation Area. After purchasing the property, the family launched a signature Ball's Falls branded wine and effectively began a new partnership with the Niagara Peninsula Conservation Foundation.

A \$1,500 cheque was presented to the NPCF at the 2019 Vendor's Thanksgiving Dinner, which is held on the first evening of the Thanksgiving Festival. The proceeds were a combination of first-year wine sales as well as money raised at a special event, the NPCF Charity Movie Night, hosted by the winery.

Calamus Winery and the Van Helsdingen Family have committed to donating portions of the proceeds from the sale of all Ball's Falls branded wines. At the family's request, funding will support conservation projects within the Ball's Falls Conservation Area.

The NPCF would like to deeply thank the Van Helsdingen's for their generosity. It is because of these thoughtful donors that many programs are made possible, ensuring the beauty of the natural landscape can be preserved for future generations to enjoy.



ST. JOHNS TROUT OPENING

& CEREMONIAL CAST BY DOMINIC "MICKEY" DIFRUSCIO

On Saturday, April 27, 2019, the NPCA celebrated the opening of trout season in Niagara, taking the opportunity to promote the sustainability and conservation of native fish species. In keeping with tradition, the ceremonial first cast was by NPCF Board Member, Mickey DiFruscio was at Noon. One lucky angler had the opportunity to catch a special tagged fish for a prize of \$25, courtesy of the DiFruscio family.

The Niagara Chapter of Trout Unlimited Canada (TUC) joined the event once again, to demonstrate fly casting and fly tying. The group of volunteers works alongside various partners like the NPCA, to preserve and restore Twelve Mile Creek, which at one time was home to native Brook Trout. Encroaching development, erosion, and warming of the stream have reduced these fish to a few isolated pockets and TUC works to improve the habitat so they can once again thrive in the Twelve. Guests enjoyed the day with family and friends at this popular community event.

With various opportunities like trout fishing, birding, and hiking, the community can enjoy being surrounded by a wide variety of Carolinian species and unique escarpment features to see and explore.

There was a voluntary admission fee of \$2 per person or \$5 per family, with proceeds benefiting the continued conservation efforts of the NPCA. The day featured complimentary face painting, recreational fishing, informational booths, and BBQ food for sale by RJ's Rolling Cookhouse.

You can visit the St. Johns Pond Conservation Area, located at 3101 Barron Road in Fonthill, Ontario.



WOMENCHANT CHORUS & DRUMMERS

"Winter Solstice" Benefit Concert for the NPCF

On Sunday, December 22, 2019, Ball's Falls Conservation Area and Staff hosted a soldout benefit concert in support of the Niagara Peninsula Conservation Foundation. The event was graciously organized by local group WomEnchant Chorus & Drummers, a community ensemble of choristers and drummers lead by Artistic Director, Laura Thomas, accompanied by pianist Laurel Candler.

WomEnchant performs music that promotes peace, social justice, respect for land, and demonstrates the power of sisterhood and song to make positive changes in their community and beyond. Their members come from diverse backgrounds with a wide range of musical experience, that over the years has attracted a loyal following.

The Winter Solstice Concert featured a mix of original music by Laura Thomas, traditional native American songs, seasonal music, poetry and instrumentals.

Thanks to tickets sales and a silent auction table, these hard-working volunteers directly raised \$3,441, and another \$1,250.50 came in via online donations, for a grand total of \$4,691.50.

All net proceeds supported the work of the Niagara Peninsula Conservation Foundation, which in-turn supports local conservation improvement projects, children's education and the protection and recovery of species at risk.

The NPCA and NPCF hope to have them back again this summer for an outdoor event to celebrate nature, unity and Mother Earth.





SOPRANO

Agnes Liles*
Betty Rennison
Caroline Misener*
Elizabeth Agnew
Karen Widmer
Kathy Dallaire
Linda Meerveld
Liz Watson
Lu Lenz
Marilyn Smith
Marsha Hildebrand*
Rose Delottinville
Valerie Nielsen

MEZZO

Beth Schat Cathy Mackenzie Daphne Drysdale Heather Scott Irene Altimira Janet Davey Janet Knoop Jerri Penrose* Jill Van Biesbrouck Karen Gough Mary Davies Mollie Holloway* Patrice Johnson* Peggy Sample* Phyllis Dowd Sandy Lambie Sharon Martinello Sheila Massey* Sue Jackson Sue Wells* Suzanne McClennan* Tricia McNaughton

Drummers*

ALTO 1

Annelien van Velzen Catherine Tompkins* Daphne Davis Jackie McKierman Karen Perry Katherine Cooke* Sam Cooke Lena V. Nielsen* Mary Bondarchuk Pat Vinton*

ALTO 2

Jill Darke Laura Baird* Lorraine Burr* Louise Farrar Marg Hipkin

DRUMMERS ONLY

Gloria Ugarte* Sybil Wilson*

With Appreciation from WomEnchant

Tom Insinna, NPCF Chair
Gayle Wood, NPCF Secretary-Treasurer
Brian Kon, President of the Niagara Region Metis Council
Brenda Mulholland, Mixed Media Artist (Poster)
Sarah Baker, Front Door Reception
Maureen Norrie, Silent Auction Table
Gerry Hotson, Sound
Ted Morton, Les Hildebrand, Jeff Winger Lighting
Post Concert Reception provided by the
WomEnchant Volunteers.

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VOLUNTEER HIGHLIGHT Dominic "Mickey" DiFruscio

Dominic "Mickey" DiFruscio was a member of the NPCA Board of Directors from 1994 to 2019, and is a current member of the Niagara Peninsula Conservation Foundation. As a proud representative of the City of Thorold, he has always been an advocate for water, nature and conservation.

Mickey was responsible for bringing forward many successful initiatives, the St. Johns Pond Trout Season Opener and the NPCF Wild Game Dinner Fundraiser to name a few. He attended as many NPCA events as he could and was known for his generosity, often bringing gifts of home-cooked food, basil, milkweed plants, and sweets that were always appreciated.

Over the years, he has donated hundreds of native plants and trees to the NPCA, and various community plantings, and has always been a stalwart advocate for pollinators species, including his beloved Monarch Butterfly. Recently, the NPCA Board of Directors approved the "Mickey DiFruscio and Family Legacy Pollinator Project" which sees pollinator gardens installed throughout the watershed. Mickey was honoured at his final meeting, marking 25 years of service, on December 18, 2019. NPCA Board Chair, Dave Bylsma, presented him with a plaque, a framed photograph, a sign denoting his home as a stopping point on the Monarch Butterfly migration route, and a Lifetime Pass to the NPCA Conservation Areas.

Mickey's dedicated work as a citizen, and a long-standing NPCA volunteer, was recognized with a Lifetime Achievement-Award of Merit at the Conservation Awards on February 27, 2020. Mickey received a standing ovation from 370+staff and volunteers in gratitude for his time, passion and dedication to conservation.

He continues to serve on the Niagara Peninsula Conservation Foundation Board of Directors as a citizen representative of the City of Thorold.



VOLUNTEERS

WOMENCHANT CHORUS & DRUMMERS

MARV FNS

MICKEY AND LIZ DIFRUSCIO

CORPORATE

CALAMUS ESTATE WINERY

CUSTOMS BENEVOLENT FUND

ENVIRO-STEP

KAUPP ELECTRIC

OPG

THE LCBO

DONORS

E. BOSS

J. BRADLEY

A. CHRISTIE

M. COOMBS

D. CRIDLAND

O. DEMPSEY

A. DORAN

D. DIFRUSCIO

ART & VAL FLEMING

FUND

R. FOSTER

F. FREDERIKSEN

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A. GNYS

E. HALLS

M. HANSEL

J. HALINGA

L. HILDEBRAND

R. HILDEBRAND

D. LACKEY

A. LEWIS

D. MIKOLICH

L. THOMAS

D. WOOD

G. WOOD







Board of Directors Meeting May 7, 2020

Update on Projects & Programs

General Updates

Donation from Mickey of \$100

Edits to Draft Annual Report

Donor List Development

Partnership Updates

Carolinian Canada-Environmental Bond
Welland Rotary-Funding incubator for projects
Calamus Estate Winery-Review status of MOU

2019 NPCF Environmental Grant Program-Project Updates (Nevada)

Ridgeway & District Garden club to submit final report in May

Mariner's Park request permission to spend final \$300 of 2019 grant (\$1000)

Action item: Final reports due from NPCF to municipal clerks, review process

Process for Nevada Funded Projects

Review total funding available in each municipal silo

Consult with individual clerks on guideline interpretation, develop guidelines on paper

Review past expenditures (10 years)

Succession planning for reporting of future projects

Requests to the NPCF Environmental Grant Program

- Fitzgerald Neighbours: Mike Kraft, (905) 324-4650. Creation of a native plant pollinator garden at Terry Fox Park in St. Catharines. Emailed application on March 19th. Ask is \$4,938.10
- 2. Trout Unlimited-Niagara Chapter: Healthy Twelve Mile Creek Project. Emailed application on April 25th. **Ask is \$5,000**.
- 3. Trout Unlimited Canada-Yellow Fish Road: Kelly Mason. Letter request in 2019, then follow up email on March 25th.
 - Changing the delivery of the YFR program (pay to play vs. free program)
 - They want to train individuals in each community to deliver the program (could be an NPCA staff or a consultant type person that we would call in as necessary)
 - Want to align with current curriculum
 - Can work with us to develop messaging around Source Protection, they are also updating their messaging to get away from healthy fish to healthy landscapes/ecosystems similar to what Carolinian Canada
 - Don't want to put us in a position where we have to choose between funding the local chapter vs. their proposal
 - Local chapters focus on restoration work, the outreach programs (YFR) are moreso coordinated by TU Canada
 - Uncertainty re: Nevada funding qualification based on municipal boundaries
 - Ask is \$5000
- 4. Niagara Coastal Community Collaborative(NCCC): Request email came in from Deanna Lindblad, December 2019. New local community group planning to do outreach and education with coastal landowners in 2020 around water quality and habitat, looking for financial support towards expenses for materials etc. Need clarity on grant eligibility.
- Society of Ecological Restoration-Niagara College Chapter (Referred from NPCA Restoration). Fall projects by Ecosystem Graduate Students
 - Snake Hibernaculum \$1,000, 6 Mile Creek. (NC land)
 - Vernal Pools **\$4,000**, at Woodend. (CA land)
 - Barn Swallow Nesting Kiosk \$5,000, Six Mile Creek. (NC land)
 - Barn Swallow Nesting & Upland Meadow Habitat \$13,000, 6 Mile Creek. (NC land)

Upcoming updates for next meeting:

Niagara Regional Chair Outdoor Education Fund-Report to Regional Chair, postponed Forest Free Play Area at B.F. Needs funding.

Dispersal of Wild Game Dinner Funds (\$3,300) as per lottery permit guidelines.

Educational Scholarships (TD Mutual Fund)- Program Review, on hold.

Comfort Maple Pen Fundraiser-Marketing on hold during pandemic.