

AGENDA FDN-BOD-01-24

Date | Time 03/07/2024, 11 a.m. | Hybrid

LAND ACKNOWLEDGMENT

The Niagara Peninsula watershed is situated within the traditional territory of the Haudenosaunee, Attiwonderonk (Neutral), and the Anishinaabeg, including the Mississaugas of the Credit—many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties (No. 3, 4, and 381) and is within the land protected by the Dish with One Spoon Wampum agreement. Today, the watershed is home to many First Nations, Métis, and Inuit peoples. Through our support of NPCA environment-inspired action, we re-confirm our commitment to shared stewardship of natural resources and deep appreciation of Indigenous culture and history in the watershed.

Roll Call and Declaration of Quorum

- 1. Approval of the Agenda
 - 1.1 Addition of items
 - 1.2 Change in order of items
 - 1.3 Motion to approve agenda

Recommended:

THAT the agenda for the NPCF Meeting FDN-BOD-01-24 held March 7, 2024, **BE APPROVED**.

- 2. Declarations of Conflict of Interest
- 3. Approval of the Minutes of the last NPCF Board meeting

Recommended:

THAT the Minutes of the NPCF Board Meeting FDN-BOD-04-23 held Nov. 2, 2023, **BE APPROVED**. Page 1

- 4. Comments from the Chair
- 5. Comments from NPCA Chief Administrative Officer
- 6. Correspondence

There is no correspondence to be considered during this meeting.

- 7. Deputations and Presentations
 - 7.1 Eric Baldin, NPCA Manager, Land Planning (verbal; in-camera)

Recommended:

THAT the verbal presentation from Land Planning Manager Eric Baldin **BE RECEIVED**.

8. Financial Reporting

8.1 NPCF Statement of Operations and Funding Balance – 2023 Q4	Page 4
8.2 NPCF Budget Variance Reporting – 2023 Q4	Page 5
8.3 2024 Draft Operating Budget	Page 8

Recommended:

THAT the financial update provided by NPCF Assistant Treasurer, Lise Gagnon, for the 4th Quarter of 2023 **BE RECEIVED and APPROVED**;

And THAT the 2024 Draft Operating Budget BE RECEIVED and APPROVED.

9. Policy Review and/or Ratification

9.1 Donor Recognition Policy	Page 10
9.2 NPCF Fundraising and Gift Acceptance Policy	Page 13
9.3 Fundraising Campaign Committee Terms of Reference	Page 35

Recommended:

THAT the NPCF Donor Recognition Policy, approved by the Executive Committee on Feb. 8, 2024, **BE RATIFIED**:

And THAT the updated NPCF Fundraising and Gift Acceptance Policy, approved at the Nov. 2, 2023 Board meeting, **BE RATIFIED**.

And THAT the Terms of Reference for the Fundraising Campaign Committee **BE RECEIVED and APPROVED.**

10. Committee Updates (verbal)

- 10.1 Fundraising Campaign Committee
 - (1) Collateral materials; NPCF branding
 - (2) Earth Day promotions
 - (3) Legacy program (wills/bequests)
- 10.2 Executive Committee (meeting held Feb. 8, 2024)
 - (1) Directors Challenge outline for 2024 to be presented at next meeting
 - (2) Education Bursary Awards Committee struck

Recommended:

THAT the verbal updates from the Fundraising Campaign Committee and the Executive Committee **BE RECEIVED**.

11. New Business

11.1 Will Power – consider application as charity partner

Page 36

12. Adjournment

Recommended:

THAT the March 7, 2024, meeting of	the Niagara Peninsula Conservation
Foundation Board BE ADJOURNED at	a.m. and FURTHER THAT
the Board RECONVENE for the NPCF	Annual General Meeting on May 30,
2024, or at the Chair's call.	



MINUTES FDN-BOD-04-23

Date | Time 11/02/2023 11 a.m. | Hybrid

NPCF Chair Diana Huson called the meeting to order at 11:02 a.m.

Roll Call and Declaration of Quorum

BOARD OF DIRECTORS

Mike Balsom Donna Cridland Brett Harrington Diana Huson, NPCF Chair Doug Wilson Tom Insinna

REGRETS

Rob Foster, Ex-Officio Barbara Greenwood, NPCF Vice Chair John Metcalfe, Ex-Officio

OTHERS

Lise Gagnon, NPCF Assistant Treasurer Sharon Pfeifer, NPCF Development and Investor Relations Officer Gina Shaule, NPCA Administrative Assistant Jeffrey Sinibaldi, Manager, Strategic Business Planning & Public Relations NPCA Chandra Sharma, NPCA Chief Administrative Officer

- 1. Approval of the Agenda
 - 1.1. Addition of items: Item #9- Legacy Donation
 - 1.2. Change in order of items
 - 1.3. Motion to approve agenda

Resolution No. BOD-26-23:

Moved by: Barbara Greenwood Seconded by: Tom Insinna

THAT the agenda for the NPCF Meeting FDN-BOD-04-23 held November 2, 2023, **BE APPROVED**.

- 2. Declarations of Conflict of Interest
- 3. Approval of the Minutes of the last NPCF Board meeting

Resolution No. BOD-27-23:

Moved by: Brett Harrington Seconded by: Mike Balsom

THAT the minutes of the NPCF Board Meeting FDN-BOD-03-23 held May 19, 2023, **BE APPROVED**.

4. Comments from the Chair

- Training Session with Armstrong
- Chair Bradley visited Comfort Maple
- •\$10,000 donation was received.
- GNCC- NPCF attended
- Upcoming meeting with Niagara Community Foundation.

5. Comments from NPCA Chief Administrative Officer

- Nature Canada Funding through Conservation Ontario will be used for land securement.
- 2 Billion trees was unsuccessful with feedback for improvement.
- Trees Canada will be funding Trees for all
- 25 million targeted for coastal resilience through Conservation Ontario
- Shoreline work being done in Fort Erie and Pt. Colborne
- Solar Eclipse project planning for Niagara.

6. Correspondence

There is no correspondence to be considered during this meeting.

7. Deputations and Presentations

There are no deputations or presentations for during this meeting.

8. Sharing of Financial Statements

8.1. Statement of Operations & Fund Balances 2023 Q3.

Lise spoke to this report and will bring forward an investment policy report. Lise to report back to members at next NPCF meeting.

8.2. Budget Variance Reporting, Q3.

Lise spoke to this report. Costs associated with donor Recognition are recognized. An impact report will be circulated in lieu of an annual report.

Resolution No. BOD-26-23:

THAT the update on NPCF finances provided by NPCF Assistant Treasurer, Lise Gagnon, for the Third Quarter of 2023 **BE RECEIVED**.

9. Donor Recognition Policy Draft – Review and legacy donations. Discussion items:

- •Communications to public was encouraged.
- Dollar levels (Silver, Gold, Bronze and Platinum)
- •Full Recognition policy

•Leadership gift

Resolution No. BOD-26-23:

Moved by: Mike Balsom Seconded by: Tom Insinna

THAT the Draft NPCF Donor Recognition Policy **BE RECEIVED** for discussion.

10. Fundraising Gift Acceptance Policy – Review and Update.

Resolution No. BOD-26-23:

Moved by: Donna Cridland Seconded by: Doug Wilson

THAT the updated NPCF Fundraising and Gift Acceptance Policy (December 2018) **BE APPROVED** with changes to policy. **NPCF staff DIRECTED TO** designate and bring back to committee for information.

11. Fundraising Campaign Update

- 11.1 Update from Brett Harrington regarding ESG negotiations
- **11.2** Directors Challenge:
 - New website for donations <u>donate@npca.ca</u>
 - Staff **DIRECTION** to look into <u>donate@npcf.org</u>

Resolution No. BOD-26-23:

Moved by: Mike Balsom Seconded by: Tom Insinna

THAT the update on the Fundraising Campaign from the NPCF Development and Investor Relations Officer **BE RECEIVED**, and

THAT the presentation from Member Harrington regarding potential ESG partnerships **BE RECEIVED**, and

THAT the verbal update on the Directors Challenge **BE RECEIVED** and **THAT** members be encouraged to participate as they are able, at their earliest convenience.

12. New Business

- Media release re: Land transfer and Hamilton Port Authority to be released Saturday
- Meetings and discussions continue with Seaway Port Authority.
- No issues with the CRA audit

13. Adjournment

The Chair declared **THAT** the November 2, 2023, meeting of the Niagara Peninsula Conservation Foundation Board **BE ADJOURNED** at 12:53 p.m. and **FURTHER THAT** the Board **RECONVENE** at Chair's call.

	Niagara Peninsula Conservation Foundation												
	Statement of Operations and Fund Balances - DECEMBER 31, 2023												
			Fund Balance										
			Externally			31-DEC-202	:3			Audited			
	Endown	nent	Restricted	Unr	estricted	Unaudited	ı	2022	2021	2020	2019	9	2018
Revenue													
General Donations					3,287	3,28	87	7,588	3,999				
Major Donations (> \$500)					20,414	20,4:		15,107	10,676				
Director's Challenge					7,080	7,08	80						
Designated Donations			15,950			15,9	50	323	17,389	22,404	9,483	\$	7,916
Fundraising and Special Events -					4,945	4,94	45	3,033	886	6,221	4,041		55,427
Nevada Proceeds								-	413	2,599	8,328		11,741
Investment Income/(Loss)	1	L,479				1,4	79 -	- 10,882	7,941	6,584	14,717	-	1,982
Interest Income			3,543		3,414	6,9	57	2,644	566	1,002			-
Comfort Maple Pens					6,175	6,1	75	1,236	3,194	2,381	1,648		3,550
Memorial Benches					10,000	10,00	00	9,000	1,000	13,500	1,500		
Education Bursary								-			300		-
Total Revenue	\$ 1	L,479	\$ 19,493	\$	55,314	\$ 76,2	86	\$ 28,050	\$ 46,064	\$ 54,691	\$ 40,018	\$	76,652
- Francisco													
Expenses Administration Consult and Missellenesses					12 521	12.5	24	11 507	27.620	16 754	24.005		40.707
Administration, General and Miscellaneous					12,521	12,52		11,507	37,630	16,754	24,805		49,797
Consulting			050		2,264	2,20		14,574	2 242				
Designated Donation Payout			950			9:	50	323	2,243	-	- 2 402		-
Direct Nevada Expenses						-		-	61	470	3,492		5,088
Education Bursary					40.400	-	00	-	12,000	40.500	40.543		F2 700
Fundraising, Special Events, CMP and Benches			A 050	_	10,199	10,19		6,000	900	18,500			53,799
Total Expenses	\$	-	\$ 950	\$	24,984	\$ 25,93	35	\$ 32,405	\$ 52,835	\$ 35,724	38,810		108,684
NPCA Designated Donations			\$ 15,000	\$	_	\$ 15,00	00	\$ -	\$ 15,100				
			, -,			7		·	, , , , ,				
Excess of revenue over expenses/(expenses over revenue)	\$ 1	L,479	\$ 3,543	\$	30,330	\$ 35,3	52	-\$ 4,355	-\$ 21,870	\$ 18,967	\$ 1,208	-\$	32,032
	4 -												
Fund balance, beginning	\$ 76	5,886	\$ 70,124	\$	43,133	\$ 190,14	43	\$ 194,498	\$ 216,368	\$ 219,151	\$ 217,943	\$	249,975
Transfers to NPCA										-\$ 21,750			
Fund balance, end	\$ 78	3,365	\$ 73,667	\$	73,463	\$ 225,49	95	\$ 190,143	\$ 194,498	\$ 216,368	\$ 219,151	\$	217,943

*	onservation Foundation)II			0000-0	AVTD	
2023	Budget	2022 2023			2023 - Q 2023 - YTD - Q4 2023 unaudited		
	Budget	Actual	BUDGET	Budget	Actual	YTD Variance Amount	то виадет %
		710000			710000		,,,
Revenues ======							
John Turner Gala	-	-		-	-	-	
180 - Donations							
008001 General Donations	4,000	7,588	4,920	4,920	3,287	(1,633)	
008002 Major Donations	15,000	15,107	8,600	8,600	20,414	11,814	
Special Campaigns	-	-	43,950	43,950		(43,950)	
008010 Designated Donations	10,570	323	-	-	15,950	15,950	
008003 Donated Services-Auth							
008004 Donated Materials							
401150 Director's Challenge					7,080		
Total Donations	29,570	23,018	57,470	57,470	46,731	(17,819)	-31.0%
181 Interest							
008010 General Account	350	1,164	1,200	1,200	3,414	2,214	
008011 Trust Account	-	(10,882)	8,900	8,900	1,479	(7,421)	
Total Interest	350	(9,718)	10,100	10,100	4,893	(5,208)	-51.6%
182 Special Events							
Reawakening All Our Relations	-	3,033	-				
Holiday Trail (New - 2021)							
Total Special Events		3,033	-	-	-	-	0.0%
184 Break Open Lotteries							
008049 Interest - Nevada Bank Account	430	1,480	1,480	1,480	3,543	2,063	
Total Break Open Lotteries	430	1,480	1,480	1,480	3,543	2,063	139.4%
185 Special Programs							
008060 Education Bursary							
008062 Memorial Benches	19,000	9,000	10,000	10,000	10,000	-	
008063 Comfort Maple Pens	2,310	1,236	3,500	3,500	6,175	2,675	
008064 Bass Pro BBQ				1			
008066 Capital Contribution - Enbridge				1			
008035 WomEnchant Concert					4,945		
Total Special Programs	21,310	10,236	13,500	13,500	21,120	2,675	19.8%

Niagara Peninsula (Conservation Foundation	on						
2023	3 Budget				2023 -C	4 YTD		
	202			YTD - Q4 202	3 unaudited	YTD Variance to Budget		
	Budget	Actual	BUDGET	Budget	Actual	Amount	%	
Total Revenue	51,660	28,049	82,550	82,550	76,286	(18,288)	-22.2%	
Expenditures								
======================================	-	-	53,408	53,408	_			
Total Salaries	-	-	53,408	53,408	-	(53,408)	-100.0%	
191 Office/Equipment Supplies								
009112 Office Supplies/Equipment	_	_	520	520	_			
009114 Postage	500	-	520	520	_			
Total Office/Equipment Supplies	500	-	1,040	1,040	-	(1,040)	-100.0%	
192 General								
009120 Bank Charges	960	1,192	1,320	1,320	1,474	154		
009119 Online Donation Portal Fees	400	458	500	500	299	(201)		
009121 Legal/Audit Fees	4,000	9,858	10,000	10,000	6,282	(3,718)		
009124 Miscellaneous	500	-	520	520	3,560	3,040		
009125 Donated Services								
009244-198 Consulting Fees	16,838	14,574	2,105	2,105	2,264	159		
Total General	22,698	26,082	14,445	14,445	13,879	(566)	-3.9%	
193 Travel & Allowences								
009130 Meeting Expenses	80	-	-	-	230	230		
009133 Staff Travel and Expenses	-	-	-	-	625	625		
Total Travel & Allowences	80	-	-	-	856	856	0.0%	
194 Special Programs								
009140 Advertising/Marketing	-	-	2,500	2,500				
009142 Donor Recognition	-	-	-					
009143 Printing/Graphics/Photo	-	-	1,000	1,000				
Total Special Programs	-	-	3,500	3,500	-	-	0.0%	

Niagara Peninsula Conse	<u>rvation Foundati</u>	on									
2023 Buc		2023 -Q4 YTD									
	20:	2022		2022		2022		YTD - Q4 202	3 unaudited	YTD Varianc	e to Budget
	Budget	Actual	BUDGET	Budget	Actual	Amount	%				
197 & 199 Special Events/Programs											
009180 Education Bursary	5,000	_	_			_					
009174 Comfort Maple Pen	800	_	1,657	1,657	3,094	1,437					
009181 Thanks Giving Festival			.,	,,,,,,	51						
009182 Donor Recognition											
009310 Memorial Benches	14,000	6,000	6,000	6,000	6,000	-					
009128 Designated Donation Payouts - GCC		323	,		950	950					
009129 Designated Donation Payout - NPCA					15,000						
Total Special Events/Programs	19,800	6,323	7,657	7,657	25,095	2,387	0.0%				
190 Special Events											
Donor Appreciation Event and Campaign Launch	-	-	2,500	2,500	-						
009178 Other	-	-	-	- 1	-						
009153-195 WomEnchant Concert					1,105						
Total Special Events	-	-	2,500	2,500	1,105	(1,105)	-44.2%				
196 Break Open Lotteries 009170 Other											

-

32,405

(4,356)

82,550

-

82,550

40,935

35,352

-

43,078

8,582

009175 Nevada Grant Program Total Break Open Lotteries

Total Expenditures

Surplus/(Deficit)

(52,876)

34,588

0.0%

-64.1%

0.0%

Niagara Peninsula Conservation Foundation (Discussion Draft) 2024 Budget

	20	23	2024
	Budget	Actual	BUDGET
B			
Revenues			
John Turner Gala		_	
180 - Donations			
008001 General Donations	4,920	3,287	4,000
008002 Major Donations	8,600	20,414	15,000
00XXXX Special Campaigns Designated Donations - Other	43,950	7,080 950	100,815 1,000
Designated Donations - Other Designated Donations - NPCA	_	15,000	15,000
Total Donations	57,470	46,731	135,815
	31,110	10,101	.00,010
181 Interest			
008010 General Account	1,200	3,414	3,500
008011 Trust Account	8,900	1,479	1,500
Total Interest	10,100	4,893	5,000
	,	·	·
182 Special Events			
Special Event - Womenchant		4,945	5,000
Total Special Events	-	4,945	5,000
184 Break Open Lotteries			
008049 Interest - Nevada Bank Account	1,480	3,543	3,500
Total Break Open Lotteries	1,480	3,543	3,500
	1,100	5,010	2,000
185 Special Programs			
008060 Education Bursary			
008062 Memorial Benches	10,000	10,000	10,000
008063 Comfort Maple Pens	3,500	6,175	11,200
Total Special Programs	13,500	16,175	21,200
Total Revenue	82,550	76,286	170,515
Total November	02,000	7 0,200	110,010
Expenditures			
· =========			
009126 Staffing	53,408	-	85,815
Total Salaries	53,408	-	85,815
101 Office/Equipment Supplies			
191 Office/Equipment Supplies 009112 Office Supplies/Equipment	520		1,000
009112 Office Supplies/Equipment 009114 Postage	520		1,000
Total Office/Equipment Supplies	1,040	_	2,000
i otai omooregaipmont oappilos	1,040		2,000

Niagara Peninsula Conservation Foundation (Discussion Draft) 2024 Budget

	20	2024		
	Budget	Actual	BUDGET	
400 0				
192 General 009120 Bank Charges	1,320	1,474	1,500	
009120 Bank Charges 009119 Online Donation Portal Fees	500	299	500	
009121 Legal/Audit Fees	10,000	6,282	8,140	
009124 Miscellaneous	520	3,560	1,000	
009125 Donated Services			.,000	
009244-198 Consulting Fees	2,105	2,264	1,110	
Total General	14,445	13,879	12,250	
193 Travel & Allowences		000	4.500	
009130 Meeting Expenses	-	230 625	1,500	
009133 Staff Travel and Expenses Total Travel & Allowences	_	856	1,500 3,000	
Total Travel & Allowelices		830	3,000	
194 Special Programs				
009140 Advertising/Marketing (campaign materials)	2,500		10,000	
009142 Donor Recognition			5,000	
009143 Printing/Graphics/Photo (annual report)	1,000		10,000	
Total Special Programs	3,500	-	25,000	
197 & 199 Special Events/Programs				
009180 Education Bursary		-	15,000	
009181 Thanks Giving Festival		51		
009182 Donor Recognition				
009183 Memorial Benches	6,000	6,000	6,000	
009320 Envirothon				
009128 Designated Donation Payouts - GCC		950	950	
009129 Designated Donation Payouts - NPCA	0.000	15,000	10,000	
Total Special Events/Programs	6,000	22,001	31,950	
190 Special Events				
009177 Wild Game Dinner				
Donor Appreciation Event and Campaign Launch	2,500		5,000	
009178 Other - WomEnchant	-	1,105	1,500	
Total Special Events	2,500	1,105	6,500	
196 Other				
009174 Comfort Maple Pen	1,658	3,094	4,000	
009175 Nevada Grant Program	1	'	,	
Total Other	1,658	3,094	4,000	
Total Evnandituras	92 554	40.024	170 545	
Total Expenditures	82,551	40,934	170,515	
Surplus/(Deficit)	(0)	35,352	(0)	

POLICY MANUAL: FOUNDATION		POLICY: NEW
Heading:	Subject:	Page: 1 of 3
Niagara Peninsula Conservation FOUNDATION	DONOR RECOGNITION POLICY	Date Approved: Feb. 8, 2024
FOUNDATION		Replaces: Draft policy, 2015
APPROVAL:		CROSS REFERENCE:

POLICY STATEMENT

Donors are central to the operations of the Niagara Peninsula Conservation Foundation and should be acknowledged and thanked for their contributions. Donations at all levels are thoughtfully and generously made by people who value the presence of Niagara Peninsula Conservation in our community.

We respect our donors' choice to be thanked in public or to remain anonymous, and we will provide an opportunity for them to indicate this preference.

Meaningful donor recognition builds relationships and sets the stage for future gifts. Recognition builds commitment, and donor loyalty leads to greater financial and personal investment. Well-managed relationships with donors establish a pool of Foundation advocates and ambassadors within the community.

Donors must be made to feel appreciated, no matter the size of their gift. All donations shall receive measured and meaningful levels of recognition.

While the published groupings, or tiers, of donation comprise nine levels, the Foundation's commitment to recognizing donors has three additional levels of outreach to appropriately thank, recognize and motivate ongoing donor loyalty. See chart in 1.0 Levels of Recognition.

Published recognition tiers:

Category	Name
\$0-4,999	Meadows
\$5000-9,999	Woodlands
\$10,000-24,999	Wetlands
\$25,000-49,999	Escarpment
\$50,000-99,999	Bronze
\$100,000-249,999	Silver
\$250,000-499,999	Gold
\$500,000-999,999	Diamond
\$1 million +	Platinum

POLICY MANUAL: FOUNDATION		POLICY:
Heading:	Subject:	
Niagara Peninsula Conservation	DONOR RECOGNITION POLICY	Page: 2 of 3
FOUNDATION		

1.0 Levels of Recognition

The following are the recognition requirements for each tier.

Letters and personal phone calls can be triggered at a lower level on an ad hoc basis by the campaign committee.

Certain recognition activities may be waived by individual donors.

		8/	5.00,8499	\$1,699	850	\$100.990	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		1 8 8 96	0000 000	066 000000	1065 000 15 106-000 15
	800	98 / S								; } ? !		
Online Donation – email confirmation	X	х	х	х	x							
Tax receipt (per CCRA rules and CanadaHelps)	x	х	х	х	х	х	х	х	х	х	х	х
Letter of thanks from DIRO*		х	х									
Letter of thanks from NPCF Board Chair				х	х	х						
Letter of thanks from CAO and NPCF Board members						*****	х	х	Х	Х	х	х
Newsletter Recognition**		х	х	х	х	х	х	х	х	х	х	х
Recognition in Annual Report	-		х	х	Х	х	х	х	х	Х	х	Х
E-Copy of Annual Report				x	x	x	х	x	x	x	x	х
Personal call from DIRO			х									
Personal call from Campaign Committee Member				х	х							
Personal call from CAO						х	х	х	х	х	х	Х
NPCF Lapel Pin				x	x	X	X	X	X	X	X	X
Mention in social media channels				· ^	X	X	X		· · · ·	· · · ·		
Social Media with minimum reach targets					^	l ^	^	x	x			
Aligned Media (social & other) campaign									^.	х	х	х
Appreciation video for social media								x	v	x	X	х Х
Branded gift or plaque								^ X	X	. ^ Х	^ X	^ X
Name on Donor Recognition display					х	х	х	X	X	X	X	X
Name on interpretive signage at related conservation areas	~							Х	Х	Х	Х	Х
Approved use of bronze logo on donor website***								Х				
Approved use of silver logo on donor website***									Х			
Approved use of gold logo on donor website***										Х		
Approved use of Diamond logo on donor website***	_										Х	v
Approved use of Platinum logo on donor website*** * DIPO = Development & Investor Polations Officer												Χ

^{*} DIRO = Development & Investor Relations Officer

^{**} If and when a new sletter exists

^{***} Approved use of logos shall be agreement/contract-based with an aligned period and guidelines of use

POLICY MANUAL: FOUNDATION		POLICY:
Heading:	Subject:	
Niagara Peninsula Conservation	DONOR RECOGNITION POLICY	Page: 3 of 3
FOUNDATION		

2.0 Naming Opportunities for gifts - to be decided on a case-by-case basis

In soliciting major gifts, the Foundation will aim to identify potential naming opportunities suited to individual donors. When appropriate, a nameplate will be installed to recognize a donor.

All naming decisions must be approved by the NPCF Board of Directors.

POLICY MANUAL: FOUNDATION -	FUNDRAISING	POLICY: NEW
Heading:	Subject:	Page: 1 of 22
Niagara Peninsula Conservation FOUNDATION	GIFT ACCEPTANCE POLICY	Date Approved: Nov. 2, 2023
FOUNDATION		Replaces: 2018 Gift Acceptance Policy
APPROVAL:		CROSS REFERENCE: DONOR RECOGNITION POLICY DONOR BILL OF RIGHTS POLICY ENDOWMENT FUND MANAGEMENT POLICY

POLICY STATEMENT

Niagara Peninsula Conservation Foundation (NPCF) is a registered charity, and as such, welcomes donations that will enhance its mission in providing financial support to the Niagara Peninsula Conservation Authority (NPCA) to assist the NPCA in fulfilling its mandate throughout the watershed. Donations from individuals, organizations, associations, foundations, and both public and private sector corporations are becoming an increasingly important source of funds, and it is prudent to set out the provisions which govern Niagara Peninsula Conservation Foundation's donations and fundraising activity for the information of potential donors.

OBJECTIVES

- 1. Ensure Niagara Peninsula Conservation Foundation has the gift vehicles in place to encourage all types of donations.
- 2. Ensure that all gifts to NPCF comply with Canadian Revenue Agency (CRA) rules and regulations and are in the best interests of NPCA and NPCF.

Although NPCF is appreciative of all donations offered, it will not accept donations if such acceptance results in an abridgement of its freedom, autonomy, integrity or is contrary to law.

PROCEDURE

SECTION 1

1.2 ROLE OF THE FOUNDATION OFFICE

The NPCF staff designate is the primary contact for fundraising activities of the NPCA. It shall be the responsibility of the staff designate:

- to maintain and increase financial support for the NPCA;
- to develop and propose to the Foundation Board a comprehensive fundraising strategy including annual, capital, and planned gift efforts;
- to coordinate all fundraising efforts relating to planning, staffing, cultivation and solicitation
 of donors so that prospects and donors are not solicited by multiple individuals on behalf of
 the NPCA;

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- to advise the Chief Administrative Officer, senior staff, and other volunteers on matters relating to the cultivation, solicitation, and acceptance of gifts and grants in support of NPCA;
- to inform, serve, guide, and assist NPCA's constituents in fulfilling their family, financial, and philanthropic objectives;
- to undertake research on prospects and donors to identify donor interests and to maintain confidentiality with regard to research findings and donor records;
- to manage the processing, receipting, and documentation of gifts received by NPCF; and
- to report regularly to the internal and external community gifts, grants, pledges, and planned gift commitments received by NPCF.

1.3 ADMINISTRATION ASSESSMENT

To help defray the administrative costs associated with fundraising operations and gift administration, the following assessments will be made by the NPCF, for cost recovery:

- All spendable gifts made directly or indirectly to a specified or non-specified area or project will be assessed a maximum administrative charge of 15%;
- All grant revenue will be assessed at a 15% administrative charge unless otherwise stated; and
- The NPCF will impose an administrative assessment on charges incurred carrying out the purposes of funds directed to the Memorial & Recognition Program, i.e. Installation of memorial or dedication benches.

SECTION 2

2.1 DEFINITION OF A GIFT

Registered charities rely on the Income Tax Act, CRA Interpretation Bulletins, Information Circulars and jurisprudence (court rulings on CRA challenges of taxpayers' deductions of charitable donations) to guide them in defining a charitable gift and the issuance of charitable gift receipts.

The Income Tax Act does not specifically define a gift, but Income Tax Folio S7-F1-C1110R3 defines a gift as a voluntary transfer of property with valuable consideration. Generally, a gift is made if all three of the conditions listed below are satisfied:

- some property -- usually cash -- is transferred by a donor to a registered charity; and
- the transfer is voluntary; and
- the transfer is made without expectation of return. No benefit of any kind may be provided to the donor or to anyone designated by the donor, except where the benefit is of nominal value.

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2.2 TYPES OF DONATIONS

The following types of donations are eligible for consideration by NPCF:

- Cash (currency, cheques, credit cards, payroll deductions, electronic fund transfers)
- Gifts-in-Kind (artwork, cultural property, and other assets)
- Real estate
- Land
- Bequests
- Life Insurance
- Publicly Traded Securities
- Charitable Remainder Trusts
- Residual Interest in an Asset
- Gift Annuities
- Shares in Privately-Owned Companies or Business Interests.

The NPCF staff designate is pleased to assist donors with information on important areas of need for the NPCA. Donors may request that their donation be used for a specific purpose, provided that purpose is consistent with the institutional mission.

Some payments are not acceptable as donations; however, Foundation staff will work with donors on a case-by-case basis to determine gift eligibility. Examples of unacceptable gifts can be:

- payment of a basic fee for admission to an event or program.
- payment of membership fees that convey the right to attend events, receive literature, receive services or be eligible for entitlements of any material value (In this regard, the right to vote at meetings and to receive reports of the charity's activities -- unless such reports are otherwise available for a fee -- are not considered to be of any material value).
- tuition fees or other payments for which any right, privilege, benefit or advantage may accrue to the donor.
- amounts received by loose collection, i.e. where a particular donor cannot be identified as having made a particular donation.
- contribution of services may not be acknowledged by issue of an official receipt. A gift must involve property. Contributions of services (that is, time, skills, effort) are not property and do not qualify. There is nothing prohibiting a charity from paying for services and later accepting the return of all or a portion of the payment as a gift -- provided it is returned voluntarily.
- donations of property where its cost has been or should be charged as a business expense. For example, if a taxpayer transfers merchandise or supplies to a charity in consideration of a right, privilege, material benefit or advantage such as promotion or advertising for the taxpayer's business, then the transfer would not be a gift.
- donations of old clothes, furniture, home baking, etc.
- a payment for a lottery or raffle ticket or other chance to win.
- a prize is not a gift.

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• gifts directed to a specified person or family. However, donations subject to a general direction from the donor that the gift be used in a particular program operated by the charity are acceptable provided that no benefit accrues to the donor, and the directed gift does not benefit any person not dealing at arm's length with the donor, and decisions regarding utilization of the donation within a program rest with the charity.

2.3 SPECIAL EVENTS FUNDRAISING

Every initiative to raise funds on behalf of NPCF must first be submitted to the NPCF staff designate for review, evaluation and approval to determine its impact on other approved and/or competing fundraising campaigns and programs and to avoid repeated, simultaneous or uncoordinated solicitation of the same prospective donor(s).

Any unit of the NPCA or an organization holding a special event, which wishes the Foundation to issue tax receipts for a portion of the ticket price, must first apply to the NPCF staff designate before offering tickets for sale as stipulated in the Charitable Tax Receipt Issuance Procedure.

In applying for permission to offer tax receipts for part of the ticket price, the promoter must furnish the following information:

- the ticket price; and
- the fair market value of all of the "food, entertainment etc. available to a ticket purchaser."

Revenue Canada, in Income Tax Folio S7-F1-C1, describes the method of calculating the gift portion of the purchase price of a ticket to attend a "dinner, ball, concert or show" or a "like event" as the "difference between the purchase price of a ticket and the fair market value of the food, entertainment etc. available to the ticket purchaser".

It is not necessary or advisable to promise in advance a specific amount that is tax receiptable particularly if the fair market value of part of the ticket price is not known in advance.

In this regard, it should be noted that:

- 1. The receiptable amount is not related to the net profit or proceeds from the event. Moreover, while securing sponsorships may increase the net profit of the event it does not reduce the "fair market value of the food, entertainment etc. available to the ticket purchaser" or increase the receiptable gift portion for a ticket buyer;
- 2. Tax receipts may not be issued when the price of admission includes participation in a lottery for prizes or awards which have more than a nominal value. If one is offered such a prize, it is advisable to consult with Revenue Canada, Taxation, Charities Division;
- 3. When the event entails an auction, silent or otherwise, for there to be a receiptable gift portion of the ticket, the auction must be open to the public who have not purchased a ticket and that fact must be advertised on the ticket, the advertising for the event and on the signs outside of

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the event site. Copies of these materials should be kept on file by the event promoters, against a possible audit.

The value of any complimentary benefits provided to all participants for attending the event (e.g., pens and keychains) and the value of door and achievement prizes that all attendees are eligible for by simply attending the event will be viewed as a benefit (and will not be eligible for a tax receipt) unless the aggregate value of such items, per ticket sold, does not exceed the lesser of 10% of the ticket price and \$75.

2.4 CHARITY AUCTIONS

A registered charity can issue an official donation receipt to a donor for the fair market value of the property/item being donated for a charity auction.

At charity auctions, where the value of the item is clearly ascertainable (e.g., there is a retail price for the item) and made known to all bidders in advance, a tax receipt can be issued when the amount is in excess of the posted value.

The posted value of the item cannot exceed 80% of the accepted bid.

For example, if an item costing \$400 was sold at auction for \$500, the bidder would be eligible to receive a donation receipt equal to \$100 (the excess of the bid price over \$400).

2.5 GIFTS OF SECURITIES

NPCF accepts securities of publicly traded companies that are registered for trade at a securities exchange in Canada or the United States. These also include mutual funds and some retirement plans.

In accordance with CRA regulations, gifts of securities will be valued for receipting and recognition purposes on the appraised "fair market value" at the close of the day of the legal transfer of ownership to NPCF. Corporate Services will act as the conduit for the clearing of such donations. The tax receipt will be issued for the value on the day the ownership of securities is received by the Foundation.

The NPCF staff designate will work with the donor and his/her broker to provide direction as to the transfer of securities directly to the NPCF. Upon notification of the receipt of the securities, the Manager of Finance will:

- document the nature of securities donated.
- determine the fair market value of the securities at the time of ownership transfer.
- give direction for the issuance of an official tax receipt.
- assign any fees incurred in the transfer to the donation; as well as, any gain or loss on disposal.
- arrange for the liquidation of the investment as soon as is practical and prudent.

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Capital gains, capital losses, and commissions on securities, are absorbed centrally by the NPCF, unless otherwise arranged with the donor. Deferred fees on mutual funds will be discussed with donors on a case-by-case basis due to the varying nature of the fees charged. Valuation costs for the appraisal of privately held securities are the responsibility of the donor.

Equities, mortgages, or other long-term investments will not be held for extended periods. These investments will be liquidated as soon as is practical and prudent.

SECTION 3

3.1 DONATION PURPOSES

Niagara Peninsula Conservation Foundation accepts donations for a variety of uses and purposes. These are broadly defined as:

3.1.1 Expendable Gifts

Donations designated for expendable purposes are used for the most urgent NPCA needs, or for the special purpose requested by the donor.

3.1.2 Capital Gifts

Donations designated for capital purposes are used for buildings, renovations, improvements, equipment purchase and renewal, and maintenance of facilities and conservation areas.

3.1.3 Endowment Gifts

An Endowment is a fund in which the capital is preserved, and annual expenditures are restricted to a portion of the interest income from the investment. An endowment fund requires a minimum balance for it to generate sufficient annual income for the support of its intended program or service.

The Foundation's endowment funds are managed in accordance with its Endowment Fund Management Policy

Endowed gifts can be named, should appropriate donation amounts be reached toward the desired program, service or facility.

3.1.4 Gifts-in-Kind

NPCF will receive gifts-in-kind in support of its programs and services and to enhance its facilities and conservation areas. All gifts-in-kind become the property of NPCA.

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Prior to receiving a gift in kind, the item(s) must be deemed acceptable to the NPCA. The Executive Director and NPCA CAO must approve the acceptance of the gift-in-kind taking into consideration issues or risks such as support costs, third party evaluation costs, impact on space and storage, and fit with the priorities of both the NPCF and NPCA.

All proposals for gifts-in-kind are to be referred to the Executive Director who will, in consultation with the CAO, determine, after appropriate consultations, whether the gift should be accepted and what costs are associated with the acquisition, maintenance, insurance or other liabilities of the gift. The Executive Director will in all cases be responsible for appropriate acknowledgement of gifts, including receipts where appropriate.

Independent evaluations for income tax purposes are normally the responsibility of the donor; however, NPCF may participate on occasion.

3.1.5 Planned Gifts

A planned gift is a special, carefully planned tax-effective donation that considers giving objectives while balancing financial needs and family commitments.

A planned gift is usually made from assets, not current income and can be designed in such a way to obtain the best possible tax and financial benefits. It is probably the largest charitable donation a donor will make and is often intended to leave a permanent legacy. Planned gifts can be outright and immediate, although many -- such as bequests and life insurance--are deferred to a time in the future.

Examples of planned gifts are:

- Gifts of Cash
- Gifts of Securities
- Gifts of Property
- Donor Advised Funds
- Bequests
- Gifts of Life Insurance
- Gifts of Retirement Plans
- Charitable Remainder Trust
- Charitable Gift Annuities
- Endowment Fund

Fully paid up, or otherwise vested, insurance policies for which NPCF is owner and sole beneficiary will be credited and recorded as "future" expectancies of the Foundation at the unrealized death benefit (face value) of the policy in cases when the insured is age 65 or greater, and at the replacement value for donors younger than 65.

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Bequest intentions, commitments of unpaid insurance policies, and other revocable deferred gifts will be recorded as "future" expectancies of NPCF at the value established in writing by the donor through a bequest intention form, a deferred pledge agreement, a contract to make a will, a letter, or a copy of appropriate sections of the will or of the insurance or trust document, etc.

- (1) Such revocable gift commitments will be permanently commemorated, subject to the donor's specific request and intent, only when the funds are irrevocably committed to Niagara Peninsula Conservation Foundation or when the gift matures.
- (2) Bequest intentions for which the donor does not indicate a specific gift value and/or does not provide an estimate of a residuary bequest will be credited as future expectancies at a minimum value level of \$5,000.

NPCF will accept securities as charitable donations; the value of the official receipt will be determined by the fair market value of the security on the date the security is transferred to the Foundation.

A gift of securities is not considered complete until the securities are fully assigned and held by NPCF. For marketable securities such as stocks and bonds, the value of the receipt is determined by using the market value of the security at the close of business on the day the security is received by NPCF custodians. For non-marketable securities, the value of the official receipt will be determined by the parties, based on external appraisal.

Donors are encouraged to discuss planned giving options with their own advisors to ensure the options being considered are best suited to their personal financial situation.

SECTION 4

4.1 GIFT RECEIPTS FOR INCOME TAX PURPOSES

As a charitable organization under the Income Tax Act Niagara, the Foundation may issue official charitable donation receipts, which the donor/taxpayer may use to claim a non-refundable tax credit using NPCF's Charitable Business Registration number: **BN 119057511RR0001**.

All charitable donations accepted by NPCF will be receipted in accordance with the Foundation's Charitable Tax Receipt Issuance Procedure.

To be eligible for an official receipt the gift must be received and not merely pledged. The basic provisions dealing with charitable donations and their deductibility are to be found in sections 110.1 (for corporate gifts) and 118.1 (for individual gifts) of the Income Tax Act.

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Receipts will be issued at cash or fair market value to the donors as provided for under the Income Tax Act. Certain donations, such as gifts of time or services, are gratefully accepted, although they are not eligible for a charitable gift receipt.

If NPCF, following internal consultation, is uncertain as to whether a donation qualifies as a charitable gift, a ruling will be sought in the following order: from a tax partner of Niagara Peninsula Conservation Foundation's external auditors, from Niagara Peninsula Conservation Authority's legal counsel or from Canada Revenue Agency. This ruling will be adhered to by the Foundation when issuing the official receipt.

CRA Taxation requires that charitable tax receipts be made out in the following manner:

- 1. If the cheque is drawn on a personal account, the charitable tax receipt must be issued to the person who signed the cheque. However, if the cheque-signer is not in the Foundation's database but is the spouse of an existing entity on the system, then the donation is entered into the existing record, rather than creating an additional record for the cheque-signer. (This action is facilitated by Revenue Canada's policy which allows either spouse to claim the benefit from donations made as a family).
- 2. If the individual who signed the cheque states in writing that the contribution was made by another party and that the cheque-signer is only forwarding funds on to the NPCF, the receipt is issued to the specified donor.
- 3. If the cheque is drawn on a corporate/business/organization account, the charitable tax receipt must be issued to the corporation/business/organization, not to the person who signed the cheque.
- 4. If an individual makes a donation via a corporate cheque when the donation was actually from a personal account held by the company, the individual has two options available:
 - (a) The individual can claim the donation for his/her personal income tax purposes, sending to CRA Taxation copies of the documentation to prove that the donation was debited from his personal account. In this case, the individual would be subject to a ruling from CRA Taxation as to whether they would accept the donation as a personal tax credit.
 - (b) The corporation can claim the donation on their own behalf, and then issue the individual a T4A slip, which the individual can use as a claim to offset his/her personal income.
- 5. If an individual/corporation/foundation/association acts as a collection agent for NPCF thereby gathering donations for a specific purpose, they will supply the Foundation with a complete list of names, addresses and individual donation amounts. NPCF will in this case issue tax receipts to each donor whose contribution is \$20 or greater.

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For a gift-in-kind receipt, fair market value will be defined through:

- an appraisal by a qualified expert (for donations under \$1,000); and
- an appraisal by an external qualified appraiser, who has an arm's length relationship from both the donor and the Foundation and is approved by NPCF (for donations \$1,000 and above) for which the cost of the appraisal is to be paid by the donor, unless otherwise specified by the Foundation.

SECTION 5

5.1 CONTROVERSIAL GIFTS

Niagara Peninsula Conservation Authority and its Foundation's reputation for integrity, credibility, social responsibility and accountability is its greatest asset.

As relationships between corporations, individuals, and foundations grow in number and complexity, it is important for NPCF to have clear policies and procedures in place to ensure that the relationships and agreements entered into and contributions accepted, are ethical, promote the mission of the organization, do not involve conflicts of interest, and do not promote activities, organizations or interests that conflict with NPCF or NPCA goals.

These guidelines are intended to address the most common practical and ethical concerns raised by relationships with and contributions from other organizations. They are general in nature and not intended to address every situation. They reflect the conclusion that ethical issues can be raised by the nature of a partner or contributor as well as by the activity carried out through the partnership or as a result of the contribution.

By adapting these guidelines on a case-by-case situation, both NPCA and NPCF can minimize the risk that they will inadvertently enter into relationships that could be publicly embarrassing, internally harmful or divisive and counterproductive to organizational goals.

These guidelines are intended to help in evaluating a variety of relationships, including giving or receiving financial or in-kind contributions; cosponsoring meetings, programmatic activities, conferences or other events; collaborating or partnering in research, publications and similar projects; and permitting the use of NPCA's name or endorsement in cause-related marketing or similar agreements. See Appendix 1: Controversial Gift Assessment.

When an offer of a charitable gift is judged to be contrary to either the NPCF or NPCA's best interest, the CAO may request that the terms be revised or the gift declined.

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Some reasons for the refusal of a gift would be that it:

- has an attached liability that could create an undesired financial burden;
- is from an individual, corporation, or organization whose philosophy and values are inconsistent with the overall philosophy and values of either NPCF or NPCA; and
- in any way violates federal and provincial laws or regulations.

When negotiating a gift on behalf of Niagara Peninsula Conservation Authority that is unusual or controversial in nature, the CAO must be consulted if the gift:

- might expose NPCF or NPCA to an uncertain liability;
- is precedent-setting or involves sensitive issues;
- is perceived to come from illegal or unethical activities;
- involves a proposal to name a program or facility area; or
- presents questions as to whether it is within the role and scope of NPCA.

5.2 UNACCEPTABLE GIFTS

The Foundation has the right to decline any gift that is not consistent with its mission or the mission of the NPCA. Gifts will not be accepted by NPCF that:

- 1. Violate any federal, provincial or municipal law;
- 2. Commit NPCA to name a program or endowment fund, without prior approval of the Board of Directors:
- 3. Compromise NPCA's integrity or interfere with NPCA's judgment;
- 4. As a condition thereof, require any action on the part of NPCA which is unacceptable to the Niagara Peninsula Conservation Authority or violates NPCA's policies and regulations;
- 5. Require or stipulate the future employment at NPCA or its Foundation of any specified person or doing business with any specified company or person;
- 6. Contain unreasonable conditions;
- 7. Are financially unsound or that would expose NPCA to liability or embarrassment;
- 8. Rely on an appraisal or evaluation, provided to the donor by third parties, that is perceived to be inaccurate or unreliable.

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5.3 GIFT DOCUMENTATION

Gifts which are not covered under the standard Gift Agreement or Endowment Agreement, i.e., gifts-in-kind, interest-free loans, etc., will be accompanied by a gift agreement, or terms of reference that has been approved and signed by the donor or designated representative and the appropriate NPCF/NPCA representative(s). Each gift agreement or terms of reference should specify the following information:

- gift description, criteria/terms, history, administration, recognition and amendments;
- donor stipulations, matching fund possibilities, ongoing costs associated with the gift including insurance coverage;
- pledge and payment schedule. See Appendix 2: Gift Documentation.

5.4 POWER TO VARY CLAUSE

Donors who designate a gift to a specific purpose must be advised of the right of the Foundation to vary the gift designation in certain circumstances. Gift terms and named recognition may be amended by mutual consent of NPCA, NPCF and the donor or his/her representative, during his/her lifetime where possible.

If circumstances change at some future date and jeopardize the continuation of the intent of a gift or it is deemed inappropriate to continue with the named recognition, then NPCA and NPCF reserve the right, to make whatever changes may be required due to circumstances, including the amendment of monetary value, selection criteria, area of designation, or to discontinue use of the name. These amendments shall be made with the understanding that the amended terms shall adhere as closely as possible to the donor's original intent for the gift, where appropriate.

5.5 DONOR RECOGNITION

Public recognition will be accorded based on the level of the gift and in accordance with the Foundation's Donor Recognition Policy.

All donor requests for anonymity will be respected to the extent legally possible. Trust obligations require, as a minimum, that organizational officers empowered to accept gifts be aware of the identity of the donor before authorizing the issuance of a gift receipt for taxable purposes, in order to comply with the Income Tax Act.

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5.6 CONFIDENTIALITY

Donor names, together with donation amounts, are kept on a privileged and confidential basis, and are protected from disclosure unless permission is given by the donor, or there is a statutory requirement for disclosure.

5.7 PROFESSIONAL ADVISORS

Before any major or planned gift is accepted, a donor must be aware of the benefits of discussing the proposed gift and any possible appraisal costs with independent legal counsel and/or a financial advisor.

Niagara Peninsula Conservation Foundation recommends to donors that he/she seek such independent counsel in order to eliminate any perception of undue influence by representatives of NPCA or NPCF and will help to ensure the donor receives an independent explanation of the proposed gift. The donor is responsible for any expenditure incurred when seeking independent counsel or appraisals of proposed gifts.

Where necessary, NPCA's legal counsel will be called upon to perform material reviews related to a donation on behalf of the Foundation, assist donor advisors as necessary, and document reviews related to a donation that is drafted by the donor's advisors.

5.8 ETHICS

NPCF has an ethical responsibility to every donor and as such all staff, volunteers and professional representatives acting on behalf of NPCA and/or NPCF will conduct themselves in accordance with accepted professional standards of accuracy, truth and integrity. The Foundation subscribes to the Donors Bill of Rights professional standards and code of behaviours as set out by the Association of Fundraising Professionals, and the Canadian Association of Gift Planners to serve as the ethical guidelines when raising funds for the NPCA.

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APPENDIX 1: CONTROVERSIAL GIFT ASSESSMENT

- Does the subject area of the proposed relationship raise special conflict of interest concerns?
 Such conflicts occur, for example, when corporations involved in a potentially harmful activity seek to influence research, publicity or educational programs about its products or services.
- What role will the proposed partner play in the relationship? If it is a funding relationship, what strings or constraints are attached? Are those constraints justified as a matter of responsible philanthropy? For example, reporting and budget requirements?
- Is the partner attempting to move our organization in a particular direction in terms of the work we do? Is that consistent with our mission?
- Will the partner participate in the design, execution, evaluation or publicity of a project?
- Will the partner approve materials prior to publication?
- Is our independence, objectivity and credibility fully protected, in fact and in public appearance?
- Does our proposed partner have other unwritten expectations about its role in the relationship? If so, these should be identified and put in writing before the relationship is initiated.
- Are negative consequences foreseeable from this relationship? For example, a relationship that advances the interests of a partner devoted to marketing a harmful product or service, or engaged in unethical business practices, or devoted to racist or other disagreeable causes all would have foreseeable negative consequences. By lending our name to such an organization through our association, we would be seen as partners in advancing a harmful agenda, seriously damaging our organization's reputation.
- Is the proposed partner the subject of a boycott or other campaign by environmental, human rights, public health, consumer or other groups? Would our partnership harm an organized effort to sanction or change the behavior of our proposed partner? If so, we should independently investigate the reasons why our proposed partner is in this position before proceeding, and carefully consider the potential harm our partnership could do to the campaign or boycott. We also should consider how our decision to partner with a controversial entity might affect our organization's reputation, morale and public image.
- How will this relationship affect other relationships of value to us? Will it affect our image, reputation, credibility, ability to raise funds or other important assets?

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• Would we be comfortable if the details of this relationship appeared on the front page of a major newspaper or headlined on the television or radio news?

APPENDIX 2: GIFT DOCUMENTATION

Gift documentation wording enclosed is used as a sample and can be amended depending on the circumstances of the gift.

Gift Agreement

Gift	Des	cri	pti	on

Description of Gift:		
Gift Value:		
Terms of Gift:		

Recognition

Recognition is to be negotiated with the donor on a case-by-case basis based on the amount of the gift and in accordance with the Foundation's Donor Recognition Policy.

Amendments

NPCF maintains the rights to gifts and gifts-in-kind. The Foundation and NPCA will continue to use the name of the gift, where appropriate, and for the specified purpose, as described in this Gift Agreement, so long as it remains in use, serves its original function, and is practical and possible for NPCA and NPCF to maintain, in consultation with the donor (or representative), where possible. If the donor (or representative) cannot be reached, the Foundation, in consultation with the NPCA, will direct the gift toward a new purpose that is as close as possible to the original intent of the gift. The support provided by the redirected gift can continue to be identified with the donor, changed or withdrawn.

Acceptance of Gift

Be it known that I(We), <name(s) and="" city,="" donor="" of="" province=""> the rightful owner(s) of the above</name(s)>
described property do transfer full title and all privileges of ownership to Niagara Peninsula
Conservation Foundation.

Date:	Signed:

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Donor

	ra Peninsula Conservation Foundation gratefully accepts and delivers into its possession
anove	described property at Welland, Ontario.
Date:	
a.	1
Signed	1:Name of Institutional Representative
	Title of Institutional Representative
	Title of institutional Representative
	Department
Date:	
Signed	d: Staff Designate, Foundation
	Staff Designate, Foundation
	Endowment Profile and Terms of Reference
Descrip	
Name	<u>otion</u>
Name Princij	of the fund:pal amount of the endowment:
Princij Annua	of the fund:

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Naming Opportunity/Gift Criteria

]	Name:
•	Value:
	Other details:
(Criteria:
]	Deadline:
nd H	<u>listory</u>

Fund Administration

The <FUND NAME> shall be established and managed by the Foundation in accordance with the Endowment Fund Management Policy. This fund shall earn investment income in a manner consistent with the Endowment Fund Management Policy's investment guidelines for the Niagara Peninsula Conservation Foundation Trust Fund.

In order to establish the financial security of this endowment, and to ensure that this fund holds its principal value, the annual "spending rate" will be up to 5% of the total value of the fund. If the rate of return is higher than 5%, any additional earnings will be recapitalized on the principal amount.

If the rate of return is lower than five percent in a given year, the donor may choose:

• to pay the award out at the current rate of return. Example: 3% rate of return on a \$10,000 endowment = \$300 award instead of the projected \$500 award;

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- to make an additional cash contribution equal to the difference between the payout value and the current rate of return. Example: 3% rate of return on a \$10,000 endowment = \$300 + \$200 in order to payout the award at 5%;
- to not disburse the award in the coming year and allow the fund to retain its earnings until such a time that it reaches the prescribed distribution rate (5%).

Terms of Reference: <NAME OF ENDOWMENT FUND>

Recognition

NOTE: Select Option A or B depending on the type of endowed gift.

Option A: Endowed Scholarship, Bursary, or Award

Niagara Peninsula Conservation Foundation will report annually on the status of the fund (named recipients, background information on recipients if requested, awards luncheon details, etc.) to the primary representative of the endowment.

This award will be presented to a qualified recipient each year in January. The primary endowment representative will receive an invitation to the annual volunteer dinner, which provides an opportunity for the donor to meet with the award recipient. This event is held to celebrate the outstanding achievements of our volunteers.

The Executive Director will be the designated representative for the Foundation responsible for reporting information to the primary representative of the endowment.

Option B: Other Endowed Gifts (i.e. Programs,)

The Foundation will report annually on the status of the fund (background information on appropriate individuals related to the fund, progress on research activities etc.) to the primary representative of the endowment.

The primary endowment representative will receive invitations to NPCA and NPCF events as they relate to the endowment and will be involved with NPCA in other meaningful ways as appropriate.

NOTE: Additional forms of recognition can be negotiated with the donor on a case-by-case basis based on the amount of the gift.

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The Executive Director will be the official representative for the Foundation and will be responsible for reporting information to the primary representative of the endowment.

Amendments

OPTION A:

These terms may be amended by mutual consent of NPCF and the endowment representative, during his/her lifetime.

If circumstances change at some future date and jeopardize the continuation of these awards, and the endowment representative is either not living or unable to consent to an amendment, then the Foundation reserves the right to make whatever changes may be required due to circumstances, including the amendment of monetary value and selection criteria. These amendments shall be made with the understanding that the fund shall continue to bear the <NAME OF ENDOWMENT FUND> name and the amended terms shall adhere as closely as possible to the family's original intent for this endowment fund.

OPTION B:

Niagara Peninsula Conservation Foundation maintains the rights to gifts and gifts-in-kind. The Foundation will continue to use the name of the gift, where appropriate, and for the specified purpose, as described in this Gift Agreement, so long as it remains in use, serves its original function, and is practical and possible for NPCF to maintain, in consultation with the donor (or representative), where possible. If the donor (or representative) cannot be reached, the Foundation will direct the gift toward a new purpose that is as close as possible to the original intent of the gift. The support provided by the redirected gift can continue to be identified with the donor, changed or withdrawn.

Terms of Reference: <NAME OF ENDOWMENT FUND>

Award Conditions

NOTE: This section required if the scholarship, bursary, award or gift is made on an annual basis.

In order to establish a named annual award, a donor must commit initially to at least three years of support, after which the award can be renewed one year at a time so as to maximize student awareness.

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If the award(s) is to be discontinued, the donor will endeavour to give notice prior to January 31 in any given year.

ct Information	
Endowment Contact:	
Primary Family Contact:_	
Niagara Peninsula Conser	rvation Foundation Contact:
Executive Director	
Signed:	
	NTACT>, gift \$ <amount> to establish the <name <date="" document="" in="" of="" on="" outlined="" payment="" received="" this="" with="">.</name></amount>
NOTE: This section requi	red for annually funded scholarships, bursaries or awards.
	pledge to give to Niagara Peninsula Conservation Foundation the sum of of 3 years to establish the <award name="">.</award>
_	the agreed annual sum on or before December 31 of each year in order esented at the Conservation Achievement Awards Dinner.
that the award may be pr	
that the award may be pro-	· · · · · · · · · · · · · · · · · · ·
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APPENDIX 3: GLOSSARY OF KEY TERMS

Gift:

A voluntary transfer of cash and kind, from individuals, industry, foundations and other sources to NPCF for either unrestricted or restricted utilization. Gifts are made without expectation of return; no consideration - no benefit of any kind - to the donor or to anyone designated by the donor may result from the payment. Gifts may be monetary (cash, cheques) or non-monetary e.g. securities, real property, or personal property).

Private Grants:

Revenues received by NPCF from individuals, industry, foundations, governments, and other sources, for the support of programs/projects. Such grants are like gifts – they are donative in nature and they are bestowed voluntarily without expectation of any tangible benefit in return.

Contracts/Research Agreements:

Restricted payments received by NPCF from various contractors, made in accordance with the terms of contracts entered into by NPCF to conduct specific programs. These are not considered gifts, and therefore not subject to this policy.

Official Charitable Receipt:

The official charitable receipt is a statement issued by the Foundation to donors that includes the business number issued to NPCF by Canada Revenue Agency, a declaration as to the value of the gift, date of the gift and name of the donor. Receipts are normally accepted by the Canada Revenue Agency to support the calculation of the allowable "non-refundable tax credits".

Gift-in-Kind:

Donated tangible and intangible assets and property such as real estate, notes, mortgages, limited partnership interests, royalty or copyright interests, art, books, equipment, automobiles, inventory, personal property, securities, and other physical assets or materials, which represent value to NPCF and NPCA.

Expendable gifts:

Gifts or grants given to NPCF, which the donor has directed are to be are immediately used in support of various programs or projects.

Retained gifts:

Gifts or bequests, given to NPCF, to be held permanently for the income derived, as part of the NPCF endowment fund.

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Designated gifts:

Gifts, given to NPCF, where the donor has specified where the support is to be directed. Gifts may be "designated", for instance, to a particular program, conservation area, capital purchase or project.

Undesignated gifts:

Gifts, given to NPCF, where the donor has not specified where in NPCF the support is to be directed.

Unrestricted gifts:

Gifts, given to NPCF, where the donor has not specified the purpose for which the gift is to be used.

Restricted gifts:

Gifts, given to NPCF, where the donor has specified that the gift is to be used to support a particular purpose.

Gift Pledges:

Gift contributions to NPCF, which are "pledged" over a period of time (normally to a maximum of 5 years, depending on the size of the gift and the nature of the appeal).

POLICY MANUAL: FOUNDATION -	GOVERNANCE	POLICY: NEW
Heading:	Subject:	Page: 1 of 1
Niagara Peninsula Conservation Foundation	Fundraising and Events Committee	Date Approved: March 7, 2024
	Terms of Reference	Replaces: N/A
APPROVAL:		CROSS-REFERENCE: NPCF By-Law section 5

PURPOSE OF THE COMMITTEE

The purpose of the Fundraising and Events Committee is to cultivate prospective Foundation support by providing strategic leadership and guidance in Campaign and Event development and strengthening Campaign momentum through dynamic relationship development with prospective donors and Campaign Ambassadors.

COMMITTEE COMPOSITION

The Fundraising and Events Committee will be composed of the Campaign Chair, Vice Chair and three to five Board members. The Committee will be supported by NPCF staff secretariat and in-kind support through NPCA staff.

COMMITTEE ROLES AND RESPONSIBILITIES

- Primary role is prospect cultivation and solicitation with a focus on top 20 prospects.
- Act as a public presence throughout the Campaign.
- Make a personal and/or corporate pledge which is proportionate to their financial ability and standing in the Campaign and encourage others to give.
- Provide overall leadership to the Campaign and strategic input into the Campaign's activation.
- Assist in the cultivation and solicitation of prospective Leadership Gift donors.
- Attend scheduled meetings of the Campaign Cabinet in person, by phone, or by video conference.
- Review and provide guidance on lists of prospective donors.
- Review funds on a regular basis and provide strategic input to funding priorities and projects for consideration of the Board.
- Plan/host/attend fundraising events and donor cultivation events.
- Promote and maintain enthusiasm and momentum throughout the Campaign period.
- Retain Campaign Ambassadors. Campaign Ambassadors are donors or leaders in the community who can:
 - 1. Enhance the work of NPCF by sharing their stories.
 - 2. Serve as ambassadors, spokespeople and advocates for NPCF and the Campaign in the community.
 - 3. Lend their name to the Campaign.
 - 4. Attend major Campaign functions and events.
 - 5. Host donor cultivation events.
 - 6. Promote and maintain enthusiasm and momentum throughout the Campaign.
 - 7. Consider a gift to the Campaign at a level commensurate to their giving capabilities.

MEETINGS OF COMMITTEES

The committee will meet monthly or as needed at the direction of the Chair. No meetings are held during the month of August unless a special meeting is called by the chair to deal with a time-sensitive matter.

The Committee is guided by Roberts Rules of Order Newly Revised (RONR), 2011, 11th edition.

The majority of the Members of the Committee shall constitute a quorum thereof for the transaction of business. Questions arising at any meeting of a Committee shall be decided by a majority of votes (50% plus 1) and in case of an equality of votes, the Chair shall not have a second or casting vote.

Ligary

Fees Will Power Charity Partner

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> \$50M	\$20-50M	\$10-20M	\$8-10M	\$6-8M	\$4-6M	\$2-4M	\$1-2M	\$250k-1M	<\$250k	Total Fundraising Revenue*
\$12,100	\$10,450	\$10,095	\$9450	\$7950	\$5975	\$4950	\$3995	\$2390	\$599	Annual Partner Fee, 1 Year Commitment
\$9075	\$7838	\$757I	\$7088	\$ 5963	\$4481	\$3713	\$2996	\$1793	\$449	Annual Partner Fee, 2 Year Commitment

^{*}Based on a 3 year average of total fundraising revenue. To calculate your total fundraising revenue, visit your charity listing on the <u>CRA website</u> and take a 3 year average of lines 4500, 4510, 4530, 4575, & 4630 in Schedule 6.

Partner Benefits:

Your page on the Will

Power website.

- The Will Power Marketing toolkit.
- One free CAGP membership & course.